SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104

0.5

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person [*] Gehringer Eric J | 2. Date of Requiring (Month/Da 01/01/20 | Statement y/Year) | 3. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | |
|--|--|----------------------|---|---|-----------------------------------|--|--|
| (Last) (First) (Middle) 1400 DOUGLAS STREET | _ | | 4. Relationship of Reporting Issuer (Check all applicable) | Person(s) to | | 5. If Amendment, Date of Original Filed (Month/Day/Year) | |
| (Street) OMAHA NE 68179 (City) (State) (Zip) | _ | | | | specify | 5. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | |
| Table I - Non-Derivative Securities Beneficially Owned | | | | | | | |
| 1. Title of Security (Instr. 4) | | | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Owne Form: D (D) or Ir (I) (Instr | Direct Ownership (Instr. 5) | | |
| Common Stock ⁽¹⁾ | | | 10,302 | | | | |
| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | |
| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4. Conversi or Exerci | se Form: | 6. Nature of Indirect Beneficial Ownership (Instr. |
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Price of Derivativ Security | Direct (D) e or Indirect (I) (Instr. 5) | 5) |
| Non-Qualified Stock Option (right to buy) ⁽²⁾ | 02/02/2018 ⁽²⁾ | 02/02/2027 | Common Stock | 3,519 | 107.3 | D | |
| Non-Qualified Stock Option (right to buy) ⁽²⁾ | 02/08/2019 ⁽²⁾ | 02/08/2028 | Common Stock | 2,952 | 124.86 | 6 D | |
| Non-Qualified Stock Option (right to buy) ⁽²⁾ | 02/07/2020 ⁽²⁾ | 02/07/2029 | Common Stock | 5,271 | 161.57 | 7 D | |
| Non-Qualified Stock Option (right to buy) ⁽²⁾ | 02/06/2021 ⁽²⁾ | 02/06/2030 | Common Stock | 5,592 | 186.11 | l D | |

Explanation of Responses:

1. Includes unvested restricted stock units and unvested Long Term Plan performance units.

2. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston, Attorney-in-Fact For: Eric 01/07/2021

J. Gehringer

** Signature of Reporting Date Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

SECTION 16 OF THE SECURITIES EXCHANGE ACT OF 1934

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS THAT I, Eric J. Gehringer, Executive Vice President-Operations of Union Pacific Railroad Company, a Delaware corporation (the "Company"), do hereby appoint Craig V. Richardson, John A. Menicucci, Jr., Trevor L. Kingston and Nicole M. Deardorff, and each of them acting individually, as my true and lawful attorney-in-fact, each with power to act without the other in full power of substitution, to execute, deliver and file, for and on my behalf, and in my name and in my capacity as an officer of the Company, any and all Forms 3, Forms 4 or Forms 5 under Section 16 of the Securities Exchange Act of 1934 and the rules and interpretations promulgated thereunder, and any other documents in support thereof or supplemental or amendatory thereto, with respect to the ownership by or attributable to me, directly or indirectly, of equity securities of the Company's parent company, Union Pacific Corporation, a Utah corporation, or derivative securities relating thereto, hereby granting to such attorneys and each of them full power and authority to do and perform each and every act and thing whatsoever as such attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as I might or could do personally or in my capacity as an officer, hereby ratifying and confirming all acts and things which such attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

IN WITNESS WHEREOF, I have executed this Power of Attorney as of December 22, 2020.

/s/ Eric J. Gehringer

Eric J. Gehringer