SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add Whited Eliz	dress of Reporting zabeth F	Person [*]		suer Name and Tick NION PACIFI	0		(Check	tionship of Reportin all applicable) Director Officer (give title	10% (Issuer Owner (specify
(Last) 1400 DOUGI	(First) LAS STREET	(Middle)		ate of Earliest Trans 10/2022	action (Month	/Day/Year)	X EVI	below) P SUSTAINABI	below	()
(Street)				Amendment, Date o	of Original File	d (Month/Day/Year)	6. Indiv Line)	vidual or Joint/Grou	p Filing (Check	Applicable
OMAHA	NE	68179					X	Form filed by On Form filed by Mo		
(City)	(State)	(Zip)						Person		porting
		Table I - Non-De	rivative	Securities Acc	uired, Dis	posed of, or Benef	icially	Owned		
1. Title of Secur	1. Title of Security (Instr. 3) 2. Transaction Date				3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3.		5. Amount of Securities	6. Ownership	7. Nature

f Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (I	ction	4. Securities Disposed Of 5)		Securities Beneficially	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						(A) or	 Transaction(s)	(1150. 4)

		· · · · · · · · · · · · · · · · · · ·					Departed		(Instr. 4)	
		Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock	11/10/2022	A ⁽¹⁾		8.7093	A	\$212.99	38,855.9849	D		
Common Stock ⁽²⁾							14,199.3097	Ι	By Deferral Account	
Common Stock							31,149	Ι	by Trust	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispe of (D	r osed) r. 3, 4			Expiration Date Amount of (Month/Day/Year) Securities Underlying Derivative		Amount of Derivativ Securities Security Underlying (Instr. 5) Derivative Security (Instr.		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.

2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston,	
Attorney-in-Fact For:	
Elizabeth F. Whited	

11/14/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.