FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
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Section 16. Form 4 or Form	Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWN
_	obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of g <u>er Eric J</u>	Reporting Person*							ker or Trac				(Che	elationship c eck all applic Directo	able) r	g Perso	10% Ow	ner/	
(Last) 1400 DC	(F OUGLAS S	irst) ΓREET		3. Date of Earliest Transaction (Month/Day/Year) 02/04/2021								X Officer (give title Other (specify below) EVP OPERATIONS							
(Street) OMAHA (City)		tate)	68179 (Zip)			Line)								X Form fi Form fi Person	lual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Date			2. Transa Date (Month/D		ear)	2A. Deemed Execution Date, if any (Month/Day/Year		e, Transaction Dispose Code (Instr. 5)		Disposed	ties Acquired (A) or I Of (D) (Instr. 3, 4 an		5. Amour Securitie Beneficia Owned F	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock ⁽¹⁾ 02/04				/202	2021		A		5,870) A \$0.		17,380		1	D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	perivative Conversion Date Execution Date, Tracecurity or Exercise (Month/Day/Year) if any Co		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year) 7. Title and Ar of Securities Underlying Derivative Sec (Instr. 3 and 4			ies g Security	8. Price of Derivative Security (Instr. 5)			10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)						
				Co	ode	v	(A)	(D)	Date Exercisab	le	Expiration Date	Title	Amount or Number of Shares						
Non- Qualified Stock Option (right to buy) ⁽²⁾	\$204.45	02/04/2021			A		10,008		02/04/202	2(2)	02/04/2031	Common Stock	10,008	\$0.0	10,00	8	D		

Explanation of Responses:

1. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.

 $2. \ This \ option \ becomes \ exercisable \ in \ three \ equal \ installments \ starting \ one \ year \ from \ the \ grant \ date.$

By: Trevor L. Kingston, Attorney-in-Fact For: Eric J. 02/05/2021 <u>Gehringer</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.