SEC For	m 4 FORM																		
	TES	TES SECURITIES AND EXCHANGE COMMI Washington, D.C. 20549										ON OMB APPROVAL							
Section 16. Form 4 or Form 5 obligations may continue. See					d purs	NT OF CHANGES IN BENEFICIAL OWNE d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940												er: verage burde	3235-0287
transac contrac the pur securit intende defens	chase or sale of ies of the issue ed to satisfy the	e pursuant to a r written plan for of equity r that is			0.			,											
1. Name and Address of Reporting Person* WILLIAMS CHRISTOPHER J						2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [ UNP ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle) 1400 DOUGLAS STREET					3. Date of Earliest Transaction (Month/Day/Year) 01/02/2025									Officer (give title below)			Other (specify below)		
(Street) OMAHA NE (City) (State) (Zip)					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)									<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>				
		Tabl	le I - Nor	n-Deriv	ative	e Se	curitie	es Ac	quired,	Dis	sposed o	of, or	Be	neficia	lly Owne	d			
1. Title of Security (Instr. 3) 2. Trans. Date (Month/I					ar)	2A. Deemed Execution Date if any (Month/Day/Yea		Code (I		n Dispose	ities Acquired (A) d Of (D) (Instr. 3, 4			Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	t (A) or P		Price	Transac (Instr. 3	tion(s)			(Instr. 4)
		т							luired, D s, option						y Owned				
Derivative Conversion Date Exercise (Month/Day/Year) i			if any C		4. Transa Code ( 8)		n of	rities lired r osed ) 1. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		l Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s illy g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title		Amount or Number of Shares					

Explanation of Responses:

\$<mark>0.0</mark>

Phantom Stock<sup>(1)</sup>

1. Distribution ratio for Phantom Stock Units is 1:1.

2. Phantom Stock Units are payable in cash only commencing at retirement.

01/02/2025

By: Trevor L. Kingston,	
Attorney-in-Fact For:	
Christopher J. Williams	

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(2)

Common Stock

01/03/2025

5,108

D

\*\* Signature of Reporting Person Date

\$229.12

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(A) (D)

(2)

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