FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 | |
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| wasiiiigton, | D.C. | 20343 | |

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|------------------|-------------------|---------------|------------------|

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>VILLARREAL JOSE H</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | (Ch | 5. Relationship of Rep (Check all applicable) X Director | | | rson(s) to Is: | | |
|---|---|--|-----------|---------------------|----------------|--|---------|---|-----------------------|---------------------|--|---|-------------------------|-----------------------|--|-------------------------|---|---|--|--------|
| (Last) | (Fi | rst) (| Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/03/2023 | | | | | | | | Offi bel | cer (give title w) | | Other (s below) | specify | | |
| 1400 DOUGLAS ST. | | | | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| (Street) | | | | | | | | | | | | | | | | | , | | orting Perso | |
| OMAHA | N N | E (| 58179 | | | | | | | | | | | | | | n filed by Mi son | ore tna | ın One Repo | orting |
| (City) | (Si | ate) (| Zip) | | Rul | e 1 | .0b5 | -1(c | :) Tra | เทรล | ctic | on In | dicat | ion | | | | | | |
| | | | | | S | Check satisfy | this bo | x to in irmativ | dicate th e defens | at a tra se cond | ansac ditions | tion was s of Rule | made p 10b5-1 | ursuai (c). Se | nt to a co ee Instruc | ntract, ins tion 10. | ruction or writ | en plar | n that is intend | ded to |
| | | Table | e I - Noi | n-Deriv | ative S | Seci | uritie | s Ac | quire | d, D | ispo | osed | of, or | Ber | neficia | lly Ow | ned | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | Execution Date | | | Code (Instr. | | on | 4. Securities Acquired (ADisposed Of (D) (Instr. 35) | | | d Secu Bene Own | rities Fo ficially (D d Following (I) | | orm: Direct o) or Indirect (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | Code V Amount (A) or P | | | | | Price | | action(s) . 3 and 4) | | | (Instr. 4) | | | | |
| | | Та | | Derivat (e.g., p | | | | | | | | | | | | y Own | ed | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execution | | | Transaction Number Code (Instr. of | | 6. Date Exercisable an Expiration Date (Month/Day/Year) | | | le and | and 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | | 8. Price Derivativ Security (Instr. 5) | | e s Illy | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercis | sable | Exp Date | oiration e | Title | N C | Amount or Number of Shares | | | | | |
| Phantom Stock ⁽¹⁾ | \$0.0 | 07/03/2023 | | | A | | 392 | | (2) | | | (2) | Comm | | 392 | \$0.0 | 28,89 | 4 | D | |

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Jose H. 07/05/2023 Villarreal

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.