## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>FRITZ LANCE M |                       |          | 2. Issuer Name and Ticker or Trading Symbol<br><u>UNION PACIFIC CORP</u> [ UNP ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner  |
|---|-----------------------|----------|--|---|
| (Last)<br>1400 DOUGI  | (First)<br>LAS STREET | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>03/29/2022                   | X below) below)<br>CHAIRMAN PRESIDENT & CEO   |
| (Street)<br>OMAHA   | NE                    | 68179    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                         | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting |
| (City)  | (State)               | (Zip)    |  | Person  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   |        |               |          | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|---|---|--------|---------------|----------|---|---|---|
|                                 |  |   | Code                                    | v | Amount | (A) or<br>(D) | Price    | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                |   | (Instr. 4)  |
| Common Stock                    | 03/29/2022                                 |   | М                                       |   | 60,000 | Α             | \$161.57 | 626,298.7152  | D   |   |
| Common Stock                    | 03/29/2022                                 |   | F                                       |   | 35,209 | D             | \$275.34 | 591,089.7152  | D   |   |
| Common Stock                    | 03/29/2022                                 |   | F                                       |   | 10,896 | D             | \$275.34 | 580,193.7152  | D   |   |
| Common Stock <sup>(1)</sup>     |  |   |   |   |        |               |          | 50,356.1524   | I   | By<br>Deferral<br>Account                           |
| Common Stock                    |  |   |   |   |        |               |          | 82,282  | Ι   | by<br>GRAT I  |
| Common Stock                    |  |   |   |   |        |               |          | 21,794  | Ι   | by Trust  |
| Common Stock                    |  |   |   |   |        |               |          | 48,776  | Ι   | by Trust<br>2                                       |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| (e.g., puis, cans, warrants, options, convertible securities)            |   |  |   |                              |   |  |   |   |                    |                             |  |   |  |  |  |
|--|---|--|---|------------------------------|---|--|---|---|--------------------|-----------------------------|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deri<br>Sec<br>Acq<br>(A)<br>Disp<br>of (I | umber<br>ivative<br>urities<br>uired<br>or<br>cosed<br>D) (Instr.<br>and 5) | Expiration Date of Securitie:<br>(Month/Day/Year) Underlying Derivative S |                    | piration Date of Securities |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |   | Code                         | v | (A)  | (D)   | Date<br>Exercisable   | Expiration<br>Date | Title                       | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy) <sup>(2)</sup> | \$161.57  | 03/29/2022                                 |   | M <sup>(2)</sup>             |   |  | 60,000  | 02/07/2020  | 02/07/2029         | Common<br>Stock             | 60,000                                 | \$0.0   | 68,415   | D  |  |

Explanation of Responses:

1. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

2. This option became exercisable in three equal installments starting one year from the grant date.

| Nicole M. Deardorff, | Attorney- | 02/20/2022 |
|----------------------|-----------|------------|
| in-Fact              |           | 03/30/2022 |

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.