FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

rive Secu	21			`	, ,	//Year)			below	,	below	)		
ive Secu		Date o	of Origir	nal File	ed (Month/Day	y/Year)	6			X Officer (give title Other (specify below)  CHAIRMAN PRESIDENT & CEO				
n 2A. De	rities		4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
n 2A. De		Δα	wired		enosed of	or B	enefic	ially	Own	ed				
	2A. Deemed Execution Date,		3. 4. Securit		4. Securities Disposed Of	s Acquired (A) or of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price		Reporte Transac (Instr. 3	ction(s)		(Instr. 4)		
21			A <sup>(1)</sup>		34.5351	A	\$207	7.76	502,6	55.7291	D			
									50,08	31.8984	I	By Deferral Account		
									82	2,282	I	by GRAT I		
									21	,794	I	by Trust		
									48,776		I	by Trust 2		
									Owned	k				
4. Transaction Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Der Sec (Ins	ivative urity	derivative Securities Beneficially Owned Following Reported	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
dis dis	e Securi s, calls,	e Securities As, calls, warra s, calls, warra . sode (Instr. ) . Securities As, calls, warra . sode (Instr. ) . Securities As, calls, warra . sode (Instr. ) . sode (Instr.	e Securities Acques, calls, warrants,	e Securities Acquired, s, calls, warrants, optic  fransaction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4	e Securities Acquired, Disps, calls, warrants, options, calls, warrants, options, control of perivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4)	e Securities Acquired, Disposed of, of S, calls, warrants, options, convertibles.  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4	e Securities Acquired, Disposed of, or Bers, calls, warrants, options, convertible securities (A) or Disposed of (D) (Instr. 3, 4)	e Securities Acquired, Disposed of, or Beneficia S, calls, warrants, options, convertible securities.  Transaction of Operivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  E Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	e Securities Acquired, Disposed of, or Beneficially Cs, calls, warrants, options, convertible securities)  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  Amount  6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)  8. Poer Derivative Security (Instr. 3 and 4)  Amount	e Securities Acquired, Disposed of, or Beneficially Owned St., calls, warrants, options, convertible securities)  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  Amount  50,08  82  48  8. Price of Derivative Securities Underlying Derivative Security (Instr. 3 and 4)  Amount  Amount	E Securities Acquired, Disposed of, or Beneficially Owned s, calls, warrants, options, convertible securities)  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  Amount  50,081.8984  82,282  21,794  48,776  8. Price of Derivative Securities Underlying Derivative Security (Instr. 5) (Instr. 3 and 4)  Amount  Amount  Amount	se Securities Acquired, Disposed of, or Beneficially Owned (Month/Day/Year)  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  Amount  50,081.8984  I  82,282  I  48,776  I  8. Price of Derivative Securities Underlying Derivative Securities (Instr. 5)  8. Price of Derivative Securities Underlying Derivative Securities (Instr. 5)  8. Price of Derivative Securities Securities (Instr. 5)  9. Number of derivative Securities Securities (Instr. 5)  Ownershift (Instr. 4)  Amount  Amount		

## **Explanation of Responses:**

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston,

Attorney-in-Fact For: Lance

09/14/2021

M. Fritz

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.