UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 21, 2021 (October 21, 2021)

UNION PACIFIC CORPORATION

(Exact name of registrant as specified in its charter)

Utah (State or other jurisdiction of Incorporation) **1-6075** (Commission File Number) **13-2626465** (IRS Employer Identification No.)

68179

(Zip Code)

1400 Douglas Street, Omaha, Nebraska

(Address of principal executive offices)

Registrant's telephone number, including area code: (402) 544-5000

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each Class	Trading Symbol	Name of each exchange on which registered
Common Stock (Par Value \$2.50 per share)	UNP	New York Stock Exchange
Indicate by check mark whether the registrant is an emerge chapter) or Rule 12b-2 of the Securities Exchange Act of 2		ed in Rule 405 of the Securities Act of 1933 (§230.405 of this ter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On October 21, 2021, Union Pacific Corporation issued a press release announcing its financial results for the quarter ended September 30, 2021. A copy of the press release is furnished herewith as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits.
 - 99.1 <u>Press Release of Union Pacific Corporation, dated October 21, 2021, announcing its financial results for the quarter</u> ended September 30, 2021.
 - 104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 21, 2021

UNION PACIFIC CORPORATION

By: <u>/s/ Jennifer L. Hamann</u> Jennifer L. Hamann Executive Vice President and Chief Financial Officer

Union Pacific Reports Third Quarter 2021 Results

Omaha, Neb., October 21, 2021 – Union Pacific Corporation (NYSE: UNP) today reported 2021 third quarter net income of \$1.7 billion, or \$2.57 per diluted share. This compares to \$1.4 billion, or \$2.01 per diluted share, in the third quarter 2020.

"The Union Pacific team successfully navigated global supply chain disruptions, a major bridge outage, and additional weather events to produce strong quarterly revenue growth and financial results," said Lance Fritz, Union Pacific chairman, president, and chief executive officer. "In the quarter, the team delivered solid core pricing gains, leveraged business development to produce a positive business mix, and generated productivity to offset flat volume. We also set a quarterly record for fuel consumption rate as we continue to make strides towards our goal to reduce our absolute greenhouse gas emissions. As we close out 2021, we are committed to improving our safety performance and service product to support our customers and the broader supply chain to handle the strong demand for freight transportation."

Financial Results: Third Quarter Records for Operating Income, Operating Ratio, Net Income, and Earnings Per Share *Third Quarter 2021 Compared to Third Quarter 2020*

- Operating revenue of \$5.6 billion was up 13%.
- · Business volumes, as measured by total revenue carloads, were flat.
- Union Pacific's 56.3% operating ratio improved 240 basis points. Higher fuel prices negatively impacted the operating ratio by 140 basis points.
- Operating Income of \$2.4 billion was up 20%.
- The company repurchased 8.6 million shares in third quarter 2021 at an aggregate cost of \$1.8 billion.

Operating Performance: Quarterly Record for Fuel Consumption Rate; Third Quarter Record for Workforce Productivity *Third Quarter 2021 Compared to Third Quarter 2020*

- Network operations challenged by wildfires and other weather events, reflected in quarterly freight car velocity of 195 daily miles per car, a 13% decline.
- Quarterly locomotive productivity was 127 gross ton-miles (GTMs) per horsepower day, an 8% decline.
- Quarterly workforce productivity was 1,044 car miles per employee, a 5% improvement.
- Average maximum train length was 9,359 feet, a 4% increase.
- Fuel consumption rate, measured in gallons of fuel per thousand GTMs, improved 1%.
- Union Pacific's year-to-date reportable personal injury rate deteriorated to 1.00 per 200,000 employee-hours compared to 0.90 for year-to-date 2020.

-more-

Third Quarter 2021 Earnings Conference Call

Union Pacific will webcast its third quarter 2021 earnings release presentation live at www.up.com/investor and via teleconference on Thursday, October 21, 2021, at 8:45 a.m. Eastern Time. Participants may join the conference call by dialing 877-407-8293 (or for international participants, 201-689-8349).

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable, and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

Union Pacific Investor contact: Brad Stock at 402-544-4227 or bkstock@up.com Union Pacific Media contact: Clarissa Beyah at 402-957-4793 or cbeyah@up.com

Supplemental financial information is attached.

This news release and related materials contain statements about the Company's future that are not statements of historical fact, including specifically the statements regarding the Company's expectations with respect to economic conditions and demand levels, its ability to improve network performance, its results of operations, and potential impacts of the COVID-19 pandemic. These statements are, or will be, forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements also generally include, without limitation, information, or statements regarding: projections, predictions, expectations, estimates, or forecasts as to the Company's and its subsidiaries' business, financial, and operational results, and future economic performance; and management's beliefs, expectations, goals, and objectives and other similar expressions concerning matters that are not historical facts.

Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times that, or by which, such performance or results will be achieved. Forward-looking information, including expectations regarding operational and financial improvements and the Company's future performance or results are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statement. Important factors, including risk factors, could affect the Company's and its subsidiaries' future results and could cause those results or other outcomes to differ materially from those expressed or implied in the forward-looking statements. Information regarding risk factors and other cautionary information are available in the Company's Annual Report on Form 10-K for 2020, which was filed with the SEC on February 5, 2021. The Company updates information regarding risk factors if circumstances require such updates in its periodic reports on Form 10-Q and its subsequent Annual Reports on Form 10-K (or such other reports that may be filed with the SEC).

Forward-looking statements speak only as of, and are based only upon information available on, the date the statements were made. The Company assumes no obligation to update forward-looking information to reflect actual results, changes in assumptions, or changes in other factors affecting forward-looking information. If the Company does update one or more forward-looking statements, no inference should be drawn that the Company will make additional updates with respect thereto or with respect to other forward-looking statements. References to our website are provided for convenience and, therefore, information on or available through the website is not, and should not be deemed to be, incorporated by reference herein.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Income (unaudited)

Millions, Except Per Share Amounts and Percentages,		3	rd Ç	Quarter			Y	ear	-to-Date	
For the Periods Ended September 30,		2021		2020	%		2021		2020	%
Operating Revenues										
Freight revenues	\$	5,166	\$	4,596	12 %	\$	14,947	\$	13,448	11 %
Other		400		323	24		1,124		944	19
Total operating revenues		5,566		4,919	13		16,071		14,392	12
Operating Expenses										
Compensation and benefits		1,040		1,008	3		3,088		2,972	4
Depreciation		553		555	-		1,652		1,653	-
Purchased services and materials		510		508	-		1,478		1,470	1
Fuel		544		301	81		1,452		982	48
Equipment and other rents		217		217	-		629		655	(4)
Other		270		299	(10)		874		832	5
Total operating expenses		3,134		2,888	9		9,173		8,564	7
Operating Income		2,432		2,031	20		6,898		5,828	18
Other income, net		38		37	3		214		221	(3)
Interest expense		(290)		(295)	(2)		(862)		(862)	-
Income before income taxes		2,180		1,773	23		6,250		5,187	20
Income taxes		(507)		(410)	24		(1,438)		(1,218)	18
Net Income	\$	1,673	\$	1,363	23 %	\$	4,812	\$	3,969	21 %
Share and Per Share	\$	2.58	\$	2.02	28 %	\$	7.31	\$	5.85	25 %
Earnings per share - basic	ə Տ	2.58	ъ \$	2.02	28 % 28	ֆ \$	7.31	Ф \$	5.83	25 % 25
Earnings per share - diluted	Þ	2.57 648.7	Ф	675.0		Þ	658.3	Ф	5.83 679.0	
Weighted average number of shares - basic Weighted average number of shares - diluted		650.3		676.8	(4)		659.9		679.0 680.7	(3)
· · ·	¢		۴		(4)			٠		(3)
Dividends declared per share	\$	1.07	\$	0.97	10	\$	3.11	\$	2.91	7
Operating Ratio		56.3%		58.7%	(2.4) pts		57.1%		59.5%	(2.4) pts
Effective Tax Rate		23.3%		23.1%	0.2 pts		23.0%		23.5%	(0.5) pts
		1								

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Freight Revenues Statistics (unaudited)

		3rd	Quarter			<u>\</u>	/eai	r-to-Date		
For the Periods Ended September 30,	 2021		2020	%		2021		2020	%	<i>6</i>
Freight Revenues (Millions)										
Grain & grain products	\$ 731	\$	695	5 %	\$	2,292	\$	2,028	13	%
Fertilizer	172		157	10		521		499	4	
Food & refrigerated	253		239	6		739		694	6	
Coal & renewables	531		387	37		1,295		1,177	10	
Bulk	1,687		1,478	14		4,847		4,398	10	
Industrial chemicals & plastics	503		454	11		1,436		1,384	4	
Metals & minerals	488		365	34		1,330		1,202	11	
Forest products	342		284	20		1,006		853	18	
Energy & specialized markets	578		464	25		1,654		1,522	9	
Industrial	1,911		1,567	22		5,426		4,961	9	
Automotive	417		481	(13)		1,292		1,194	8	
Intermodal	1,151		1,070	8		3,382		2,895	17	
Premium	1,568		1,551	1		4,674		4,089	14	
Total	\$ 5,166	\$	4,596	12 %	\$	14,947	\$	13,448	11	ç
Revenue Carloads (Thousands)										
Grain & grain products	185		187	(1)%		592		529	12	Q
Fertilizer	55		50	10		153		149	3	
Food & refrigerated	48		48	-		141		137	3	
Coal & renewables	232		213	9		604		607	-	-
Bulk	520		498	4		1,490		1,422	5	
Industrial chemicals & plastics	153		144	6		449		439	2	_
Metals & minerals	188		156	21		516		492	5	
Forest products	63		55	15		187		161	16	
Energy & specialized markets	145		125	16		422		402	5	
Industrial	549		480	14		1,574		1,494	5	
Automotive	166		203	(18)		519		490	6	
Intermodal [a]	809		863	(6)		2,483		2,296	8	
Premium	975		1,066	(9)		3,002		2,786	8	
Total	2,044		2,044	-%		6,066		5,702	6	9
Average Revenue per Car										
Grain & grain products	\$ 3,937	\$	3,705	6 %	\$	3,869	\$	3,832	1	g
Fertilizer	3,125		3,172	(1)		3,398		3,361	1	
Food & refrigerated	5,246		4,891	7		5,235		5,053	4	
Coal & renewables	2,298		1,820	26		2,146		1,938	11	
Bulk	3,244		2,964	9		3,252		3,092	5	_
Industrial chemicals & plastics	3,277		3,154	4		3,195		3,150	1	_
Metals & minerals	2,596		2,337	11		2,577		2,444	5	
Forest products	5,457		5,181	5		5,390		5,300	2	
Energy & specialized markets	3,996		3,742	7		3,924		3,791	4	
Industrial	3,482		3,271	6		3,448		3,321	4	
Automotive	2,500		2,368	6		2,488		2,438	2	_
Intermodal [a]	1,424		1,238	15		1,362		1,261	8	
Premium	1,608	-	1,454	11	_	1,557	_	1,468	6	
	2,528		2,248	12 %	\$	2,464	_	2,359	4	_

[a] For intermodal shipments each container or trailer equals one carload.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Financial Position (unaudited)

	Sep. 30,	Dec. 31,
Millions, Except Percentages	2021	2020
Assets		
Cash and cash equivalents	\$ 1,194	\$ 1,799
Short-term investments	46	60
Other current assets	2,570	2,355
Investments	2,273	2,164
Properties, net	54,362	54,161
Operating lease assets	1,630	1,610
Other assets	285	249
Total assets	\$ 62,360	\$ 62,398
Liabilities and Common Shareholders' Equity		
Debt due within one year	\$ 1,835	\$ 1,069
Other current liabilities	3,276	3,104
Debt due after one year	27,560	25,660
Operating lease liabilities	1,262	1,283

Deferred income taxes	12,500	12,247
Other long-term liabilities	2,010	2,077
Total liabilities	48,443	45,440
Total common shareholders' equity	13,917	16,958
Total liabilities and common shareholders' equity	\$ 62,360	\$ 62,398

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Cash Flows (unaudited)

Millions,	 Year-to	o-Date		
For the Periods Ended September 30,	 2021		2020	
Operating Activities				
Net income	\$ 4,812	\$	3,969	
Depreciation	1,652		1,653	
Deferred income taxes	189		327	
Other - net	 (150)		44	
Cash provided by operating activities	6,503		5,993	
Investing Activities				
Capital investments	(1,945)		(2,294	
Maturities of short-term investments	64		106	
Purchases of short-term investments	(40)		(106)	
Other - net	129		213	
Cash used in investing activities	(1,792)		(2,081	
Financing Activities				
Share repurchase programs	(5,846)		(2,956)	
Debt issued	3,901		4,004	
Dividends paid	(2,045)		(1,974	
Debt repaid	(1,120)		(832)	
Debt Exchange	(270)		(327	
Net issuance of commercial paper	125		(2)	
Other - net	 (36)		(63)	
Cash used in financing activities	(5,291)		(2,150)	
Net Change in Cash, Cash Equivalents and Restricted Cash	(580)		1,762	
Cash, cash equivalents, and restricted cash at beginning of year	1,818		856	
Cash, Cash Equivalents, and Restricted Cash at End of Period	\$ 1,238	\$	2,618	
Free Cash Flow*				
Cash provided by operating activities	\$ 6,503	\$	5,993	
Cash used in investing activities	(1,792)		(2,081	
Dividends paid	(2,045)		(1,974	
Free cash flow	\$ 2,666	\$	1,938	

Free cash flow is a non-GAAP measure; however, we believe this measure is important to management and investors in evaluating our financial performance and measures our ability to generate cash without additional external financing.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Operating and Performance Statistics (unaudited)

		3rd Quarter		Y	′ear-to-Date		
For the Periods Ended September 30,	2021	2020	%	2021	2020	%	
Operating/Performance Statistics							
Freight car velocity (daily miles per car) [a]	195	223	(13)%	205	220	(7)%	
Average train speed (miles per hour) *	24.2	25.3	(4)	24.8	25.8	(4)	
Average terminal dwell time (hours) *	24.0	22.8	5	23.5	22.8	3	
Locomotive productivity (GTMs per horsepower day)	127	138	(8)	135	135	-	
Gross ton-miles (GTMs) (millions)	207,059	196,998	5	607,949	568,921	7	
Train length (feet)	9,359	8,984	4	9,340	8,676	8	
Intermodal car trip plan compliance (%)	66	77	(11)pts	72	81	(9)pt	
Manifest/Automotive car trip plan compliance (%)	60	72	(12)pts	65	70	(5)pt	
Workforce productivity (car miles per employee)	1,044	998	5	1,036	920	13	
Total employees (average)	29,810	30,155	(1)	29,877	31,362	(5)	
Locomotive Fuel Statistics							
Average fuel price per gallon consumed	\$2.37	\$ 1.36	74 %	\$ 2.13	\$ 1.51	41 %	
Fuel consumed in gallons (millions)	221	213	4	660	627	5	
Fuel consumption rate**	1.068	1.084	(1)	1.085	1.103	(2)	
Tuer consumption rate	1.000	1.004	(1)	1.005	1.105	(2)	
Revenue Ton-Miles (Millions)			(1) 0 (
Grain & grain products	17,326	18,035	(4)%	57,864	50,388	15 %	
Fertilizer	3,038	2,932	4	9,202	9,092	1	
Food & refrigerated	4,685	4,614	2	13,824	12,872	7	
Coal & renewables	24,539	20,374	20	62,791	58,567	7	
Bulk	49,588	45,955	8	143,681	130,919	10	
Industrial chemicals & plastics	7,746	7,170	8	22,791	20,630	10	
Metals & minerals	8,922	6,536	37	24,382	21,471	14	
Forest products	6,381	5,882	8	19,405	17,321	12	
Energy & specialized markets	9,780	8,005	22	28,482	27,327	4	
Industrial	32,829	27,593	19	95,060	86,749	10	
Automotive	3,507	4,269	(18)	11,049	10,498	5	
Intermodal	18,390	20,096	(8)	56,643	55,344	2	
Premium	21,897	24,365	(10)	67,692	65,842	3	
Total	104,314	97,913	7 %	306,433	283,510	8 %	

[a] Prior years have been realigned to conform to the current year presentation.

* Surface Transportation Board reported performance measures.

** Fuel consumption is computed as follows: gallons of fuel consumed divided by gross ton-miles in thousands.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Income (unaudited)

			2	2021			
Millions, Except Per Share Amounts and Percentages	 1st Qtr	2	nd Qtr		3rd Qtr	Year	r-to-Date
Operating Revenues							
Freight revenues	\$ 4,649	\$	5,132	\$	5,166	\$	14,947
Other revenues	352		372		400		1,124
Total operating revenues	5,001		5,504		5,566		16,071
Operating Expenses							
Compensation and benefits	1,026		1,022		1,040		3,088
Depreciation	549		550		553		1,652
Purchased services and materials	490		478		510		1,478
Fuel	411		497		544		1,452
Equipment and other rents	212		200		217		629
Other	320		284		270		874
Total operating expenses	3,008		3,031		3,134		9,173
Operating Income	1,993		2,473		2,432		6,898
Other income, net	51		125		38		214
Interest expense	(290)		(282)		(290)		(862)
Income before income taxes	 1,754		2,316		2,180		6,250
Income taxes	(413)		(518)		(507)		(1,438)
Net Income	\$ 1,341	\$	1,798	\$	1,673	\$	4,812
Share and Per Share							
Earnings per share - basic	\$ 2.01	\$	2.73	\$	2.58	\$	7.31
Earnings per share - diluted	\$ 2.00	\$	2.72	\$	2.57	\$	7.29
Weighted average number of shares - basic	667.6		658.5		648.7		658.3
Weighted average number of shares - diluted	669.2		660.1		650.3		659.9
Dividends declared per share	\$ 0.97	\$	1.07	\$	1.07	\$	3.11
Operating Ratio	60.1%		55.1%		56.3%		57.1%
Effective Tax Rate	23.5%		22.4%		23.3%		23.0%

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Freight Revenues Statistics (unaudited)

		2021					
		1st Qtr	2nd Qtr		3rd Qtr	Year	-to-Date
Freight Revenues (Millions)							
Grain & grain products	\$	766	\$ 795	\$	731	\$	2,292
Fertilizer		170	179		172		521
Food & refrigerated		235	251		253		739
Coal & renewables		341	423		531		1,295
Bulk		1,512	1,648		1,687		4,847
Industrial chemicals & plastics		435	498		503		1,436
Metals & minerals		375	467		488		1,330
Forest products		316	348		342		1,006
Energy & specialized markets		530	546		578		1,654
Industrial		1,656	1,859		1,911		5,426
Automotive		447	428		417		1,292
Intermodal		1,034	1,197		1,151		3,382
Premium		1,481	1,625		1,568		4,674
Total	\$	4,649	\$ 5,132	\$	5,166	\$	14,947
Revenue Carloads (Thousands)	•	.,		•	-1	•	,•
Grain & grain products		203	204		185		592
Fertilizer		44	54		55		153
Food & refrigerated		45	48		48		141
Coal & renewables		174	198		232		604
Bulk		466	504		520	_	1,490
		140	156		153		449
Industrial chemicals & plastics Metals & minerals		140	130		155		516
Forest products		60	64		63		187
Energy & specialized markets		139	138		145		422
Industrial		485	540		549		1,574
		180	173				519
Automotive		180 796	878		166 809		
Intermodal [a]		976	1,051		975		2,483 3,002
Premium							
Total		1,927	2,095		2,044		6,066
Average Revenue per Car							
Grain & grain products	\$	3,782	\$ 3,894	\$	3,937	\$	3,869
Fertilizer		3,852	3,304		3,125		3,398
Food & refrigerated		5,234	5,226		5,246		5,235
Coal & renewables		1,958	2,134		2,298		2,146
Bulk		3,246	3,266		3,244		3,252
Industrial chemicals & plastics		3,113	3,189		3,277		3,195
Metals & minerals		2,563	2,569		2,596		2,577
Forest products		5,244	5,463		5,457		5,390
Energy & specialized markets		3,828	3,944		3,996		3,924
Industrial		3,417	3,442		3,482		3,448
Automotive		2,485	2,479		2,500		2,488
Intermodal [a]		1,299	1,363		1,424		1,362
Premium		1,517	1,547		1,608		1,557
Average	\$	2,413	\$ 2,449	\$	2,528	\$	2,464

[a] For intermodal shipments each container or trailer equals one carload.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Non-GAAP Measures Reconciliation to GAAP

Adjusted Debt / Adjusted EBITDA*

Millions, Except Ratios for the Trailing Twelve Months Ended [a]		Sep. 30, 2021		Dec. 31, 2020
Net income	\$	6,192	\$	5,349
Add:	Ψ	0,132	Ψ	5,545
Income tax expense		1,851		1,631
Depreciation		2,209		2,210
Interest expense		1,141		1,141
EBITDA	\$	11,393	\$	10,331
Adjustments:		,		-,
Other income, net		(280)		(287)
Interest on operating lease liabilities**		53		59
Adjusted EBITDA	\$	11,166	\$	10,103
Debt	\$	29,395	\$	26,729
Operating lease liabilities		1,568		1,604
Unfunded pension and OPEB, net of taxes of \$175 and \$195		585		637
Adjusted debt	\$	31,548	\$	28,970
Adjusted debt / Adjusted EBITDA		2.8		2.9

Comparable Adjusted Debt / Adjusted EBITDA*

for the Trailing Twelve Months Ended [a]	Sep. 30, 2021	Dec. 31, 2020
Adjusted debt / Adjusted EBITDA	2.83	2.87
Factors Affecting Comparability:		
Brazos yard impairment [b]	(0.07)	(0.08)
Comparable Adjusted Debt / Adjusted EBITDA	2.76	2.79

[a] The trailing twelve months income statement information ended September 30, 2021, is recalculated by taking the twelve months ended December 31, 2020, subtracting the nine months ended September 30, 2020, and adding the nine months ended September 30, 2021.

[b] Adjustments remove the impact of \$209 million from net income and \$69 million from income tax expense for the year ended December 31, 2020. See page 9 for a reconciliation to GAAP.

- * Total debt plus operating lease liabilities plus after-tax unfunded pension and OPEB obligation divided by net income plus income tax expense, depreciation, amortization, interest expense, and adjustments for other income and interest on operating lease liabilities. Adjusted debt to adjusted EBITDA (earnings before interest, taxes, depreciation, amortization, and adjustments for other income and interest on operating lease liabilities) and comparable adjusted debt to adjusted EBITDA are considered a non-GAAP financial measure by SEC Regulation G and Item 10 of SEC Regulation S-K and may not be defined and calculated by other companies in the same manner. We believe these measures are important to management and investors in evaluating the Company's ability to sustain given debt levels (including leases) with the cash generated from operations. In addition, a comparable measure is used by rating agencies when reviewing the Company's credit rating. Adjusted debt to adjusted EBITDA and comparable adjusted debt to adjusted EBITDA should be considered in addition to, rather than as a substitute for, net income. The table above provides reconciliations from net income to adjusted debt to adjuste
- ** Represents the hypothetical interest expense we would incur (using the incremental borrowing rate) if the property under our operating leases were owned or accounted for as finance leases.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Non-GAAP Measures Reconciliation to GAAP

Financial Performance*

Millions, Except Per Share Amounts and Percentages	R	eported results (GAAP)				
For the Year Ended December 31, 2020						
Income taxes	\$	1,631	\$	69	\$	1,700
Net income	\$	5,349	\$	209	\$	5,558

* The above table reconciles our results for the year ended December 31, 2020, to adjusted results that exclude the impact of certain items identified as affecting comparability. We use adjusted income taxes and adjusted net income, as applicable, among other measures, to evaluate our actual operating performance. We believe these non-GAAP financial measures provide valuable information regarding earnings and business trends by excluding specific items that we believe are not indicative of our ongoing operating results of our business, providing a useful way for investors to make a comparison of our performance over time and against other companies in our industry. Since these are not measures of performance calculated in accordance with GAAP, they should be considered in addition to, rather than as a substitute for, income taxes and net income.