FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | 7110 | | |
|------------|-------|------|--|
| Machinaton | D C 2 | 2540 | |

OMB APPROVAL 3235-0287 Estimated average burden

0.5

hours per response:

| | Check this box if no longer subject to |
|---|--|
| ı | Section 16. Form 4 or Form 5 |
| | obligations may continue. See |
| | Instruction 1(b). |

Check this box to indicate that a

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |
|------|---|
| 1. N | ame and Address of Reporting Person* |

| 1. Title of Secur | rity (Instr. 3) | | 2. Transaction Date | 2A. Deemed Execution Date, | 3. Transaction | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | 5. Amount of Securities | 6. Ownership Form: Direct | 7. Nature of Indirect | |
|-----------------------------|--------------------------------|--------------------|------------------------|--|-------------------|--|---|----------------------------|------------------------------|-----------------------|--|
| | T | able I - No | n-Derivative | Securities Ac | quired, Dis | sposed of, or Benet | ficially | Owned | | | |
| (City) | (State) | (Zip) | | | | | | Person | | r 3 | |
| (Street) OMAHA | NE | 68179 | | | | | Line) Form filed by One Reporting Person Form filed by More than One Reportin | | | | |
| | | | 4. If | Amendment, Date | of Original File | ed (Month/Day/Year) | 6. Indiv | vidual or Joint/Grou | up Filing (Check | Applicable | |
| , , | LAS STREET | (ivildule) | 12/1 | 10/2024 | | | | EVP MARKETING & SALES | | | |
| (Last) | (First) | (Middle) | 3. Da | ate of Earliest Tran | saction (Mont | h/Day/Year) | 7 | Officer (give title below) | e Other below | (specify | |
| 1. Name and Ad Rocker Ke | dress of Reporting Pennyatta G | erson [*] | | suer Name and Tio NON PACIFI | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | |
| T(c). See ins | truction 10. | | | | | | | | | | |

| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | |
|--|--|---|------------------------------|---|--------|---------------|----------|---|---|---|--|--|
| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | Code | | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | |
| Common Stock | 12/10/2024 | | A ⁽¹⁾ | | 3.434 | A | \$237.09 | 1,208.2826 | I | by Spouse | | |
| Common Stock | | | | | | | | 46,582.6837 | D | | | |
| Common Stock | | | | | | | | 350 | I | By Deferral Account | | |
| Common Stock ⁽²⁾ | | | | | | | | 2,012.7502 | I | by Managed Account | | |

| Derivative Security (Instr. 3) Price of Derivative Security Securities Security Securities Security Securities Security Securities Securities Security Securities Securities Security Securities Secu | | | | | | | | | | | | | | | | Account |
|--|---|--|------|------------------------|--------|---|---|-----|-----------------|--|---|--------------|------------------------|---|---|--|
| Derivative Security (Instr. 3) Price of Derivative Security Securities Security Securities Security Securities Security Securities Securities Security Securities Securities Security Securities Secu | • | | | | | | | | | | | | | | | |
| Amount | Derivative Security | Conversion or Exercise Price of Derivative | Date | Execution Date, if any | Code (| | of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | Expiration Date | | Amount of Securities Underlying Derivative Security (Instr. | | Derivative Security | derivative Securities Beneficially Owned Following Reported Transaction(s | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Code V (A) (D) Exercisable Date Expiration of Title Shares | | | | | Code | v | (A) | (D) | | | Title | Number of | | | | |

Explanation of Responses:

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- $2.\ Includes\ holdings\ in\ Union\ Pacific's\ Payroll-based\ and\ Tax-reduction\ stock\ ownership\ plans\ and\ 401(k)\ plan.$

By: Trevor L. Kingston, Attorney-in-Fact For: Kenyatta G. Rocker

12/12/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.