## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

|           | Washington | n, D.C. 20549 |           |
|-----------|------------|---------------|-----------|
| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL             |  |  |  |  |  |  |  |  |
|--------------------------|--|--|--|--|--|--|--|--|
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| hours per response: 0.5  |  |  |  |  |  |  |  |  |

|                               | sfy the affirmative ons of Rule 10b5-1(c). |          |   |                   |  |                          |  |
|-------------------------------|--|----------|---|-------------------|--|--------------------------|--|
| 1. Name and Addr<br>DILLON DA | ess of Reporting Pers                      | son*     | 2. Issuer Name and Ticker or Trading Symbol<br>UNION PACIFIC CORP [ UNP ] |                   | tionship of Reporting Pers<br>all applicable)<br>Director                                  | n(s) to Issuer           |  |
| (Last)<br>1400 DOUGLA         | (First)                                    | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>10/01/2024            |                   | Officer (give title below)   | Other (specify<br>below) |  |
| (Street)<br>OMAHA             | NE   | 68179    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  | 6. Indiv<br>Line) | idual or Joint/Group Filing<br>Form filed by One Repo<br>Form filed by More thar<br>Person | orting Person            |  |
| (City)                        | (State)                                    | (Zip)    |   |                   | 1 613011   |                          |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed3.Execution Date,Transaif anyCode ((Month/Day/Year)8) |      | ction | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------|-------|---|---------------|-------|---|---|
|                                 |  |   | Code | v     | Amount  | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4)  | (mou. 4)  |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of I |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|------|-----|--|--------------------|--|--|---|--|--|--|
|   |   |  |   | Code                         | v | (A)  | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares | 4   |  |  |  |
| Phantom<br>Stock <sup>(1)</sup>                     | \$0.0   | 10/01/2024                                 |   | A                            |   | 242  |     | (2)  | (2)                | Common<br>Stock  | 242                                    | \$245.55  | 12,064   | D  |  |

Explanation of Responses:

1. Distribution ratio for Phantom Stock Units is 1:1.

2. Phantom Stock Units are payable in cash only commencing at retirement.

## By: Trevor L. Kingston,

Attorney-in-Fact For: David B. 10/03/2024 Dillon

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\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.