FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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STATEMENT	OF CHANGES I	N BENEFICIAL	OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average b	urden									
hours per response:	0.5									

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of OFF JOH	Reporting Person $^*$			UN	NON	N PA	<u>CIF</u> I	cker or Trad	<u>P</u> [	UNP ]			neck all appl	icable) or	Person(s) to I	
(Last)	(Fi	rst) (	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024							Office below	r (give title )	Other below	(specify		
1400 DO	OUGLAS ST	Γ.			4. If	Amen	dment	, Date	of Original	Filed	(Month/E	Day/Year)	6. Lir		Joint/Group I	Filing (Check A	Applicable
(Street)															-	Reporting Pers	
OMAHA	N N	Ε (	58179											Form Perso		than One Rep	orting
(City)	(Si	rate) (	Zip)		Ru	ıle 1	0b5	-1(c)	) Trans	act	ion Ind	dication	1				
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										ded to						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
Date			. Transac Date Month/Da	Execution Date		r, Transaction Dispos Code (Instr. 5)		Dispose	rities Acquired (A) or ed Of (D) (Instr. 3, 4 ar		Benefic	s Forn ally (D) collowing (I) (Ir	6. Ownership Form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount	t (A) or (D) Pr		Transac (Instr. 3	tion(s)		(msu. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	ate, Tr	4. Transaction Code (Instr. 8)				6. Date Exercisa Expiration Date (Month/Day/Year		Amount of		of s g e Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)
				C	ode	٧	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares				
Phantom Stock <sup>(1)</sup>	\$0.0	04/01/2024			A		181		(2)		(2)	Common Stock	181	\$0.0	505	D	

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: John P. 04/02/2024

Wiehoff

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.