FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

STAT	EMEN 1	OF	CHA	ANGE

S IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Whited Elizabeth F												(Checl	all app	onship of Reportin all applicable) Director Officer (give title		10% O			
(Last) 1400 DC	(Fir	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 10/10/2021								X	belov			below)	·	
(Street) OMAHA (City)			58179 Zip)		4. If A	Amend	ment,	Date o	of Origin	al File	d (Month/Da	y/Year)		6. Indi Line) X	Form	r Joint/Grou filed by On filed by Mo on	e Rep	porting Pers	on
		Table	I - No	n-Deriva	tive S	Secu	rities	Acc	uired	, Dis	posed of	or E	Benefi	cially	Own	ed			
1. Title of Security (Instr. 3)			Date (Month/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)							ties cially I Following	Fori	m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) o (D)	Price	9	Transa	ted action(s) 3 and 4)			(Instr. 4)
Common Stock			10/10/2	0/2021				A ⁽¹⁾		7.8899	A	\$21	6.48	30,8	30,868.8146		D		
Common Stock ⁽²⁾													11,206.6577			I	By Deferral Account		
Common Stock															3.	5,640		I	by Trust
		Та	ble II -								osed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Date, Transac urity or Exercise (Month/Day/Year) if any Code (II					6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Dei Sed (Ins	Price of ivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	or Numbe of Shares	r					

Explanation of Responses:

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston,

Attorney-in-Fact For:

10/12/2021

Elizabeth F. Whited

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.