FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
---------------	------------

STATEMENT OF	F CHANGES IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     WILLIAMS CHRISTOPHER J					2. Issuer Name and Ticker or Trading Symbol   UNION PACIFIC CORP [ UNP ]								neck a	tionship of Reporting Pe all applicable) Director		ng Per	erson(s) to Issuer		
(Last) 1400 DO	(Fi	· ·	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/04/2021									Officer below)	er (give title /)		Other (specify below)		
(Street) OMAHA (City)			(Zip)	4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)							Lin	e) <mark>X</mark>	Form f	Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting n				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				Execution Date,			Code (Ins	Transaction Disposed Of (D) (Instr. 3, 4 Code (Instr. 5)				d S B O	. Amour securities seneficia owned F	es Formally (D) (Following (I) (I		r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	<u>, l</u>	Amount	(A) o	Price	Transa		etion(s) and 4)			(111341. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		rative rities pired r osed ) r. 3, 4	<b>Expiration D</b>	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		Deriv Secu	erivative ecurity estr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Exp	oiration te	Title	Amount or Number of Shares							
Phantom Stock <sup>(1)</sup>	\$0.0	01/04/2021		A		364		(2)		(2)	Common Stock	364	\$	0.0	1,786	5	D		

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For:

01/05/2021

Christopher J. Williams

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.