FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Hamann Jennifer L  (Last) (First) (Middle)  1400 DOUGLAS STREET					<u>U</u>	Susuer Name and Ticker or Trading Symbol     UNION PACIFIC CORP [ UNP ]      Substituting Transaction (Month/Day/Year) 02/04/2021								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  EVP & CHIEF FINANCIAL OFFICER						
(Street) OMAHA (City)		tate)	(Zip)	n-Deriv		4. If Amendment, Date of Original Filed (Month/Day/Year)  tive Securities Acquired, Disposed of, or Benefic								Line)	X Form filed by One Reporting Person  Form filed by More than One Reporting  Person					
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					saction	action 2A. Deemed Execution Date,			2, 3. Ti C ar) 8	3. Transaction Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		A) or	or 5. Amount of Securities Beneficially Owned Followin Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership Instr. 4)			
Common Stock <sup>(1)</sup> 02/04					4/2021			A		11,740	- I		\$0.0	+	84,724		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day)	ate, T	ransa Code (l		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Year			7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	Code	v	(A)	(D)	Date Exerc	cisable		Expiration Date	Title	or Nu of	ımber					
Non- Qualified Stock Option (right to buy) <sup>(2)</sup>	\$204.45	02/04/2021			A		20,013		02/04	4/2022 <sup>(2)</sup>		02/04/2031	Commo Stock	20	0,013	\$0.0	20,01	3	D	

## **Explanation of Responses:**

1. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.

 $2. \ This \ option \ becomes \ exercisable \ in \ three \ equal \ installments \ starting \ one \ year \ from \ the \ grant \ date.$ 

By: Trevor L. Kingston,

Attorney-in-Fact For: Jennifer 02/05/2021

L. Hamann

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.