FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL				
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	Check this box if no longer subject to
$\Box$	Section 16. Form 4 or Form 5
$\cup$	obligations may continue. See
	Instruction 1(b).

			or Section 30(h) of the Investment Company Act of 1940			
1. Name and Address of Reporting Person* FRITZ LANCE M		erson*	2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]	(Check	ationship of Reporting Pe c all applicable) Director Officer (give title	Person(s) to Issuer  10% Owner Other (specify
(Last) 1400 DOUGI	(First) LAS STREET	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/04/2021	X	chairman president & C	below)
(Street) OMAHA (City)	NE (State)	68179 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filin Form filed by One Re Form filed by More th Person	porting Person

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 7. Nature of 1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed 5. Amount of 6. Ownership Form: Direct Execution Date. Transaction Securities Indirect if any (Month/Day/Year) Code (Instr. 8) Beneficially Owned Following (D) or Indirect (I) (Instr. 4) Beneficial Ownership (Month/Day/Year) Reported (Instr. 4) Transaction(s) (Instr. 3 and 4) (A) or (D) Code v Amount Price Common Stock(1) 02/04/2021 A 61,630 \$0.0 559,888.832 D Α By Common Stock(2) 49,836.6064 T **Deferral** Account by GRAT 82,282 T Common Stock Common Stock 21,794 T by Trust by Trust Common Stock 48,776 2

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number of 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 11. Nature Expiration Date (Month/Day/Year) Derivative Security (Instr. 3) Derivative Security derivative of Indirect Beneficial Conversion **Execution Date** Transaction Derivative Ownership or Exercise Price of if any (Month/Day/Year) Underlying Derivative Security Form: Direct (D) (Month/Day/Year) Code (Instr. Securities 8) Acquired (A) (Instr. 5) Beneficially Ownership Derivative or Disposed (Instr. 3 and 4) Owned or Indirect (Instr. 4) Following Reported Transaction(s) of (D) (Instr. 3, 4 and 5) Security (I) (Instr. 4) Amount (Instr. 4) Date Exercisable Expiration Number (D) Title (A) Code of Shares Qualified Stock 02/04/2021 105,069 02/04/2022(3) 105,069 105,069 \$204.45 A 02/04/2031 \$0.0 D Option Stock (right to buy)<sup>(3)</sup>

## **Explanation of Responses:**

- 1. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Pavable only in shares of common stock at termination of employment or a date certain.
- 3. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston, Attorney-in-Fact For: Lance M. 02/05/2021 **Fritz** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.