| SEC Form | 4 |
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## FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APP    | ROVAL  |
|------------|--------|
| OMB Number | 3235-( |

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| Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |
|--|
| or Section 30(h) of the Investment Company Act of 1940                 |

| 1. Name and Address of Reporting Person* |                       |          | 2. Issuer Name and Ticker or Trading Symbol<br>UNION PACIFIC CORP [ UNP ] |                       | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)        |                                     |  |  |
|--|-----------------------|----------|---|-----------------------|--|-------------------------------------|--|--|
| <u>Ferguson Rhonda S</u>                 |                       |          |   |                       | Director   | 10% Owner                           |  |  |
| (Last)<br>1400 DOUG                      | (First)<br>LAS STREET | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>08/13/2020            | X                     | Officer (give title<br>below)<br>EVP CLO & C                                   | Other (specify<br>below)<br>ORP SEC |  |  |
| (Street)<br>OMAHA                        | NE                    | 68179    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                  | 6. Indi<br>Line)<br>X | vidual or Joint/Group Filin<br>Form filed by One Re<br>Form filed by More that | porting Person                      |  |  |
| (City)                                   | (State)               | (Zip)    |   |                       | Person   | -                                   |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   |        |               |          | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|------------------------|---|---|---|--------|---------------|----------|---|---|---|
|                                 | (Month/Day/Year)       |   |   |   |        |               |          |   |   |   |
|                                 |                        |   | Code                                    | v | Amount | (A) or<br>(D) | Price    | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                |   | (Instr. 4)  |
| Common Stock                    | 08/13/2020             |   | М                                       |   | 436    | A             | \$124.86 | 49,280  | D   |   |
| Common Stock                    | 08/13/2020             |   | F                                       |   | 284    | D             | \$191.83 | 48,996  | D   |   |
| Common Stock                    | 08/13/2020             |   | F                                       |   | 66     | D             | \$191.83 | 48,930  | D   |   |
| Common Stock                    | 08/13/2020             |   | М                                       |   | 86     | A             | \$161.57 | 49,016  | D   |   |
| Common Stock                    | 08/13/2020             |   | F                                       |   | 73     | D             | \$191.83 | 48,943  | D   |   |
| Common Stock                    | 08/13/2020             |   | F                                       |   | 5      | D             | \$191.83 | 48,938  | D   |   |
| Common Stock                    |                        |   |   |   |        |               |          | 4,580   | Ι   | By<br>Deferral<br>Account                           |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities 8. Price of Derivative 1. Title of 3. Transaction 3A. Deemed 5. Number 9. Number of 10. 11. Nature Derivative Conversion Date (Month/Day/Year) Execution Date, Transaction derivative Ownership of Indirect Beneficial Derivative Security or Exercise if any Code (Instr. Security Securities Form: Direct (D) or Indirect (I) (Instr. 4) Price of Derivative Security (Month/Day/Year) Securities Acquired (A) or Disposed Underlying Derivative Security (Instr. 3 and 4) Beneficially Owned Following (Instr. 3) 8) (Instr. 5) Ownership (Instr. 4) Reported of (D) (Instr. 3, 4 and 5) Transaction(s) (Instr. 4) Amount or Number Date Expiration ν (D) Exercisable Shares Code (A) Title Date Non-Oualified Stock Commo 02/08/2019<sup>(1)</sup> D \$124.86 08/13/2020 М 436 02/08/2028 436 \$0.0 9.218 Option (right to Stock buy)<sup>(1)</sup> Non-Qualified Stock Common 02/07/2020<sup>(1)</sup> \$161.57 08/13/2020 м 86 02/07/2029 86 \$0.0 13 172 D Option Stock (right to buy)<sup>(1)</sup>

Explanation of Responses:

1. This option becomes exercisable in three equal installments starting one year from the grant date.

#### By: Trevor L. Kingston,

Attorney-in-Fact For: Rhonda 08/14/2020

S. Ferguson

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.