FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington.	D.C. 20	549	

	OMB APPROVAL											
	OMB Number:		3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

Filed

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235	
	Estimated average burden hours per response:		
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940	L		

Name and Address of Reporting Person* <u>Richardson Craig V</u>					2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner						
(Last) (First) (Middle) 1400 DOUGLAS STREET				3. Date of Earliest Transaction (Month/Day/Year) 10/10/2024									Officer (give title Other (specify below)  EVP CHIEF LEGAL OFFICER & CORP						
(Street)  OMAHA  (City)	A NF	ate) (Z	8179 Zip)								ed (Month/Da	,	I.	ine)  F	orm fi orm fi erson		e Repo	orting Pers	on
			I - No	1						l, Dis	posed of	-						1	
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day					Execution Date,			3. 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)							6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) or (D)	Price	Tra	ansaction(s) estr. 3 and 4)				(111311. 4)	
Common Stock			10/10/2024				<b>A</b> <sup>(1)</sup>	1)	5.227	A	\$23	8.82 2	2 26,303.3666		D				
Common Stock <sup>(2)</sup>														5,76	7.788		I	By Deferral Account	
		Tal	ble II								osed of, convertib				ned				
Security or Ex (Instr. 3) Price Deriv	2. Conversion or Exercise Price of Derivative Security	Conversion or Exercise (Month/Day/Year) Price of Derivative  Date Exect if any (Month				5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficia Ownershi (Instr. 4)	
									Date		Expiration		Amount or Number of						

## **Explanation of Responses:**

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston, Attorney-in-Fact For: Craig V. 10/11/2024 Richardson

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.