FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | OMB APPROVAL | | | | | | | | | | |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
| l | OMB Number: | 3235-0287 | | | | | | | | | |
| | Estimated average burden | | | | | | | | | | |
| | hours per response: | 0.5 | | | | | | | | | |

| | Check this box if no longer subjec |
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| ٦. | to Section 16. Form 4 or Form 5 |
| J | obligations may continue. See |
| | Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | | | 0, 000 | 2011 | ,0(11) 0 | n tine | TIVESTITE | | ilipally Act t | JI 10-10 | | | | | | | |
|--|--|---|--------|------------------|--------|---|---------------------------------------|--|--|------------------------|---|---|--|--|--------------------------------------|-----------------------------|--|--|--|
| | nd Address of dson Crai | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | | | |
| (Last) 1400 DC | (Last) (First) (Middle) 1400 DOUGLAS STREET | | | | | | arliest | t Tran | saction (| Mont | h/Day/Year) | | X Officer (give title below) EVP CHIEF LEGAL OFFI | | | | specify CORP | | |
| (Street) | (Street) OMAHA NE 68179 | | | | | | ment, | Date | of Origin | al Fil | ed (Month/Da | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | |
| (City) | (City) (State) (Zip) | | | | | | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | |
| | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | tended to | | | | | | |
| | | Table | I - No | on-Deriva | tive S | ecui | ities | Acc | quired, | Dis | sposed of | f, or E | 3enefic | ially O | wned | | | | |
| 1. Title of Security (Instr. 3) 2. Transactio Date (Month/Day/N | | | | | | Execution Date, | | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (Disposed Of (D) (Instr. 9) | | | | nd Sec Ber Ow | mount of urities reficially ned Following | Fori (D) | m: Direct or rect (I) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) c (D) | Price | Tra | orted nsaction(s) tr. 3 and 4) | (Ins | tr. 4) | (Instr. 4) | |
| Common | 23 | | | A ⁽¹⁾ | | 14.506 | A | \$199 | .06 24 | 24,819.8086 | | D | | | | | | | |
| Common | | | | | | | | | 1 | 1,940.336 | | I | By Deferral Account | | | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | rative Conversion Date Execution Date, if any | | | | | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | Exer ion D /Day/ | | 7. Titl Amou Secul Unde Deriv Secul (Instr. | int of rities rlying ative rity . 3 and 4) | 8. Price Derivati Security (Instr. 5) | | i F ly C | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | Code | v | (A) | (D) | Date Expiration of | | Number | | | | | | | | | | |

Explanation of Responses:

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston,

Attorney-in-Fact For: Craig V. 05/12/2023

Richardson

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.