SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	Idress of Reporting F	Person*	2. Issuer Name and Ticker o UNION PACIFIC O		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Whited Eli	<u>zabetn F</u>					Director	10% C				
(Last) 1400 DOUG	(First) LAS STREET	(Middle)	3. Date of Earliest Transaction 02/22/2021	n (Month/Day/Year)	X	Officer (give title below) EVP & CHIE	F HR OFFICE	,			
(Street)			4. If Amendment, Date of Or	ginal Filed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Grou	p Filing (Check A	pplicable			
OMAHA	NE	68179			X	Form filed by On	e Reporting Pers	on			
, (City)	(State)	(Zip)	-			Form filed by Mo Person	re than One Rep	orting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/22/2021		М		5,000	A	\$107.3	37,633	D	
Common Stock	02/22/2021		S ⁽¹⁾		5,000	D	\$210	32,633	D	
Common Stock	02/22/2021		М		5,000	A	\$107.3	37,633	D	
Common Stock	02/22/2021		S ⁽¹⁾		5,000	D	\$207.8575 ⁽²⁾	32,633	D	
Common Stock ⁽³⁾								18,247.5424	I	By Deferral Account
Common Stock								27,825	Ι	by Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy) ⁽⁴⁾	\$107.3	02/22/2021		М			5,000	02/02/2018 ⁽⁴⁾	02/02/2027	Common Stock	5,000	\$0.0	6,491	D	
Non- Qualified Stock Option (right to buy) ⁽⁴⁾	\$107.3	02/22/2021		М			5,000	02/02/2018 ⁽⁴⁾	02/02/2027	Common Stock	5,000	\$0.0	1,491	D	

Explanation of Responses:

1. This transaction was made pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on January 22, 2021.

2. This transaction was executed in multiple trades at prices ranging from \$206.831 to \$208.96. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to

provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

3. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

4. This option became exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston, Attorney-in-Fact For: Elizabeth 02/24/2021

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** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.