FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL
OMB Number:	3235-0287
Estimated average to	ourden
hours per response:	0.5

	tion 1(b).	iue. See		File					a) of the Secue Investment (1934		nours	per resp	oonse:	0.5
1. Name ar		Reporting Person*							cker or Tradir				Relationship neck all appli	icable)	g Perso	on(s) to Issi	
(Last)	•	•	(Middle)			Date of /02/20		st Trar	nsaction (Mon	ith/Day/Year))			(give title		Other (specification)	pecify
1400 DOUGLAS ST.				4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	(Street) OMAHA NE 68179										X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	tate) ((Zip)		Rı	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Ins				ant to a cor							
		Tabl	e I - Nor	n-Deriv	vative	Sec	uritie	es Ac	cquired, D	isposed	of, or Be	neficia	lly Owne	d			
Date			Date	n/Day/Year) if a		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr. 5)		rities Acquir ed Of (D) (Ins	red (A) or str. 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	/ Amount	(A) o (D)	r Price	Transac (Instr. 3				,
		Т							quired, Dis s, options				/ Owned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year)		Date,	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		rative rities sired r osed)	6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year)			f g Security	8. Price of Derivative Security (Instr. 5)		Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Ownership Form: Direct (D) or Indirect	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Phantom Stock ⁽¹⁾	\$0.0	01/02/2024			A		181		(2)	(2)	Common Stock	181	\$0.0	324		D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Doyle R. 01/03/2024 Simons

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.