FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

0.5

hours per response:

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-
defense conditions of Rule 10b5-

1(c). Se	ee Instruction 1	0.																	
1. Name and Address of Reporting Person*						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Rynaski Todd M.					UNION FACIFIC CORP [UNP]								Director 10% Owner						
,					3 Da	Date of Earliest Transaction (Month/Day/Year)								Office below	er (give title v)	Other below	(specify		
(Last) (First) (Middle)						10/10/2024							CHIEF ACCTG, RISK & COMPL OFR						
1400 DOUGLAS STREET																			
						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable					
(Street) OMAHA NE 68179														Line) Form filed by One Reporting Person					
ONIAHA NE 001/9															,	re than One Re			
(City) (State) (Zip)														Perso	on				
		Table	I - No	n-Deriva	tive S	Secu	rities Ac	quirec	l, Dis	sposed of	, or B	enefi	cially	/ Own	ed				
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day				Execution Date,			3. Transa Code 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 s)				5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)	r Pric	е	Transa	ction(s) 3 and 4)		(Instr. 4)		
Common Stock 10/10				10/10/2)24		A ⁽¹⁾		9.306	A	\$23	238.82 8,9		30.3548	D				
Common Stock ⁽²⁾													2,3	72.212	I	By Deferral Account			
Common Stock															586	I	by Spouse		
Common Stock														18,004		I	by Trust		
		Tal	ole II -							osed of, convertib				Owne	d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execuif any	BA. Deemed Execution Date, f any Month/Day/Year)		action (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	Expira (Mont	ation D		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der Sec (Ins	rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownershi (Instr. 4)		
					Code	v	(A) (D)	Date Exerc	isable	Expiration Date	Title	Amour or Number of Shares	er						

Explanation of Responses:

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston, Attorney-in-Fact For: Todd M. 10/11/2024 <u>Rynaski</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.