## SEC Form 4

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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average bu	rden
hours per response:	0.5

By

Deferral Account

by Trust

11. Nature

of Indirect Beneficial

Ownership

(Instr. 4)

I

D

14,263.0467

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Whited Elizabeth F				er Name <b>and</b> Ticke				(Check	tionship of Reporting all applicable) Director	10% 0	Dwner		
(Last) 1400 DOUGL	(First) AS STREET	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/09/2023						Conficer (give title Other (specify below) below)			
(Street) OMAHA (City)	DMAHA NE 68179						6. Indiv Line) X	,					
		Table I - No	n-Derivative S	Securities Acq	uired	, Dis	posed of,	or Ben	eficially	Owned			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stoc	k		02/09/2023		D		6,191	D	<b>\$0.0</b>	32,677.9496	D		
Common Stoc	k		02/09/2023		F		1,463	D	\$202.81	31,214.9496	D		
Common Stoc	k		02/09/2023		A <sup>(1)</sup>		10,356	A	<b>\$0.0</b>	41,570.9496	D		
Common Stoc	K		02/03/2025										

1										1		1					А
Comm	on Stock												31,	149		Ι	b
			Table II - Dei (e.ç					uired, D s, option					Owned				
1. Title c Derivati Security (Instr. 3)	e Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code	action (Instr.	5. Num of Derivat Securit Acquire (A) or Dispos of (D) (I 3, 4 and	ive ies ed ed instr.	Expiration Date (Month/Day/Year) r.			7. Title an of Securit Underlyin Derivative (Instr. 3 a	ies g Security	8. Price of Derivative Security (Instr. 5) Beneficia Owned Following Reportec Transact (Instr. 4)		y [	10. Ownershij Form: Direct (D) or Indirect (I) (Instr. 4	t
				Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

\$202.81

Non-Qualified Stock

Option

(right to buy)<sup>(4)</sup>

Common Stock<sup>(3)</sup>

1. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.

02/09/2024<sup>(4)</sup>

2. Purchase pursuant to the 2021 Employee Stock Purchase Plan.

02/09/2023

3. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

14,493

4. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston,	
Attorney-in-Fact For: Elizabeth	02/13/2023
F. Whited	

14,493

\$<mark>0.0</mark>

14,493

Common

Stock

02/09/2033

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Α

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.