FORM 4

Check this box if no longer subject

to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | $D \subset$ | 20549 | |
|--------------|-------------|-------|--|
| vasiliigton, | D.C. | 20549 | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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|--------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------|------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------|------------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|---------------------------------------|--|--|
| 1. Name and Address of Reporting Person* FRITZ LANCE M | | | | | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) Director | | | | | | |
| (Last) 1400 DO | (Fii | 3. Date of Earliest Transaction (Month/Day/Year) 02/07/2022 | | | | | | | | X Officer (give title Other (specify below) below) CHAIRMAN PRESIDENT & CEO | | | | | | | | | |
| (Street) | • | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | | | | |
| (City) | (St | ate) (Ž | Zip) | | | | | | | | | Form filed by More than One Reporting Person | | | | | | | |
| | | Table | I - No | on-Deriva | tive | Secu | rities Ac | quire | d, Dis | sposed of | , or B | enefi | icially | y Own | ed | | | | |
| 1. Title of Security (Instr. 3) | | | 2. Transaction Date (Month/Day/Year) | | Execution Date, | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | | | 5. Amo Securit Benefic Owned | ies cially Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | Code | v | Amount | (A) or (D) | Pric | | | ed ction(s) 3 and 4) | | (Instr. 4) | | | |
| Common Stock | | | | 02/07/20 | 022 | | | D | | 54,312 | D | \$ | 0.0 | 577,6 | 531.4479 | D | | | |
| Common Stock 02/07 | | | 02/07/2 | 022 | | | F | | 7,957 | D | \$24 | 5241.15 569 | | 574.4479 | D | | | | |
| Common | non Stock 02/08/20 | |)22 | | | F | | 3,433 | D | \$24 | \$242.95 566,24 | | 241.4479 | D | | | | | |
| Common Stock ⁽¹⁾ | | | | | | | | | | | | | 50,3 | 56.1524 | I | By Deferral Account | | | |
| Common | Common Stock | | | | | | | | | | | | 82,282 | | 2,282 | I | by GRAT I | | |
| Common | Common Stock | | | | | | | | | | | | 21,794 | | I | by Trust | | | |
| Common Stock | | | | | | | | | | | | | 48,776 | | I | by Trust 2 | | | |
| | | Tal | ble II | | | | | | | oosed of, convertib | | | | Owne | d | | | | |
| Security or Exerc (Instr. 3) Price of Derivati | 2. Conversion or Exercise Price of Derivative Security | sion Date Executive (Month/Day/Year) Executive (Month/Day/Year) (Month/Day/Year) | | eemed 4. Ition Date, Tran | | saction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | f 6. Dat Expira (Mont | | cisable and | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | 8. I De Se (In | erivative ecurity nstr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownershi Form: y Direct (D) or Indirec (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | v | (A) (D) | Date Exerc | isable | Expiration Date | | Amour or Number of Shares | er | 1 1 | | | | | |

Explanation of Responses:

1. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston,

Attorney-in-Fact For: Lance

02/09/2022

M. Fritz

** Signature of Reporting Person

Date

 $Reminder: \ Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.