FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, [| D.C. 20549 |
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| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP |
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OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>DAVIS ERROLL B JR</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | | | Relationshi eck all app X Dire | olicable) | ng Pei | rson(s) to Iss 10% Ov | |
|---|---|--|---|-------|---|--|-----|-----|----------------------------------|------------------------------------|----------|-------------------------------------|---|---|---|---|----------------------|---------------------------------------|--|---------------------------------------|
| (Last) (First) (Middle) 1400 DOUGLAS STREET | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 10/01/2019 | | | | | | | | | | | Offic belo | er (give title w) | | Other (specify below) | |
| (Street) OMAHA NE 68179 (City) (State) (Zip) | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | | | le I - Nor | | | _ | | | ÷ | | oisp | | | | | _ | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | | Execution Da | | | | 3. Transact Code (In 8) | | | | ies Acquired (A) Of (D) (Instr. 3, 4 | | Secur Benef | icially d Following | Forr (D) (| m: Direct or Indirect Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | G | Code | / | Amount | (A) (D) | or | Price | Transa | ction(s) and 4) | | | (111501.4) |
| | | Т | able II - I | | | | | | • | • | • | | , or Bei ble sec | | • | Owned | l | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution if any (Month/Da | Date, | 4. Transaction Code (Instr. 8) | | | | Expi | ate Exerc iration D nth/Day/ | ate | Amour Securi Underl Deriva | | . Title and amount of securities Inderlying serivative Security nstr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | | ly | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exer | e rcisable | Ex Da | piration te | Title | or Nu of | nount mber ares | | | | | |
| Phantom Stock(1) | \$0.0 | 10/01/2019 | | | Α | | 489 | | | (2) | | (2) | Common | 4 | 189 | \$0.0 | 37,812 | | D | |

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Erroll B. 10/03/2019 Davis, Jr.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.