Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours nor response	. 0.5							

					01.26	ection 3	u(n)	oi the i	rivestme	ent Co	mpany Act o	1940								
1. Name and Address of Reporting Person*  Whited Elizabeth F						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]									k all app Direc	licable) tor	ng Person(s) to Is		wner	
(Last)	Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) 03/10/2024								Officer (give title below)  PRES		Other (sp below) IDENT		specify	
(Street)					4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi Line)	-/					
OMAHA	A NI	NE 68179													Form filed by More than One Reporting Person					
(City) (State) (Zip)					Ru	Rule 10b5-1(c) Transaction Indication														
								Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Table	I - No	on-Deriva	ative S	Secur	itie	s Acc	uired	, Dis	posed of	, or B	enef	icially	y Own	ed				
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				Execution Date		Date,	Transaction Dispo		Disposed O	Securities Acquired (A) isposed Of (D) (Instr. 3, 4			Securi Benefi Owned	cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	n Stock 03/10/2024							<b>A</b> <sup>(1)</sup>		11.158	A	\$2.	250.96 60,443.1573			D				
Common	ommon Stock <sup>(2)</sup>													14,517.9047			I	By Deferral Account		
Common Stock															2	3,604		I	by Trust	
		Tal	ble II								osed of, convertib				Owne	d				
1. Title of Derivative Security (Instr. 3)	itle of Conversion Date Secution Date Execution Date, urity or Exercise (Month/Day/Year)		eemed tion Date,	4. Transaction Code (Instr. 8)		5. N of Deri Sec Acq (A) o Disp of (I	umber ivative urities juired or posed D) tr. 3, 4	<u> </u>	Exerc	cisable and	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		De Se (In	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y O F D o (I	0. Dwnership orm: Direct (D) r Indirect ) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
											1	Amou	nt							

## **Explanation of Responses:**

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

Date Exercisable

Expiration Date

By: Trevor L. Kingston,

Number

Attorney-in-Fact For:

Elizabeth F. Whited

\*\* Signature of Reporting Person Date

03/11/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.