SEC Form 4	
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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287

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Filed pursuant to	Section 16(a) of the Secu	irities I
or Section	30(h) of the	Ínvestment (Compa

Instruction 1	(b).			nt to Section 16(a) (ction 30(h) of the In		es Exchange Act of 1934 Ipany Act of 1940		L	nours pe	er response.	0.5
1. Name and Address of Reporting Person [*] WILLIAMS CHRISTOPHER J				ier Name and Ticke	0	,		ationship of Re all applicable Director		ng Person(s) to Issuer 10% Owner	
(Last) 1400 DOUG	(First) LAS STREET	(Middle)		e of Earliest Transa ./2020	e title	Other below	(specify /)				
(Street) OMAHA	NE		4. If Ai	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line) X	Form filed	by One I	Filing (Check / Reporting Per than One Rej	son
(City)	(State)	(Zip)						Person			
		Table I - Non-D	erivative S	ecurities Acq	uired, Disp	osed of, or Benefi	cially	Owned			
				0.0 D		4.0		E A			7. 1.

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)	ction	Disposed Of	sposed Of (D) (Instr. 3, 4 and C (A) or Price		Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	ect ial hip
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(oigi, puto, valianto, optiono, contornatio obcanito)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr and 5	rities ired r osed) : 3, 4	Expiration Date (Month/Day/Year)		te Amount of ear) Securities Underlying		Amount of Securities Underlying Derivative Security		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Phantom Stock ⁽¹⁾	\$0.0	07/01/2020		A		406		(2)	(2)	Common Stock	406	\$ <mark>0.0</mark>	1,072	D			

Explanation of Responses:

1. Distribution ratio for Phantom Stock Units is 1:1.

2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Christopher J. Williams

07/02/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.