FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D C	20540
wasnington,	D.C.	20049

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* WIEHOFF JOHN					2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]									(Che	elationship eck all appli Directo	,			
(Last)	(Fi	rst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/02/2024									Officer below)	(give title		Other (s below)	pecify	
1400 DOUGLAS ST.					4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	NI	E	68179											2	_	filed by One filed by More n	•	Ü	- 1
(City)	(Si	tate)	(Zip)		Rule 10b5-1(c) Transaction Indication														
									dicate that a defense c							on or written	plan th	at is intende	d to
		Tabl	e I - Non-D	erivat	ive S	Secu	uritie	es Ac	quired,	Dis	posed (	of, or B	enef	ficiall	y Owne	t			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					ay/Year) Execu		ecutio iny	ned n Date Day/Yea	Transaction Dispose Code (Instr. 5)		rities Acquired (A) o ed Of (D) (Instr. 3, 4		A) or , 4 and		es Formially (D) (Following (I) (I		Direct Cluber of tr. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)		Price	Reported Transact (Instr. 3	ion(s)			nstr. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
Derivative Conversion		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Co	Transaction Code (Instr.		of E		Expiration	s. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	,	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	ode \	v	(A)	(D)	Date Exercisal		expiration Pate	Title	or Nui of	mber ares					
Phantom Stock <sup>(1)</sup>	\$0.0	01/02/2024		1	A		181		(2)		(2)	Common	1	81	\$0.0	324		D	

## Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: John P.

Wiehoff

\*\* Signature of Reporting Person Date

01/03/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.