FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C.	20549	
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
netruction 1(h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number: 3235-0287								
	Estimated average burden								
l	hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MCCARTHY MICHAEL R					2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
MCCA	RIHY M	ICHAEL R				120			O COLL		J			X	Directo	or		10% Ov	vner
(Last)	`	rst) (GROUP, INC.	` ,				3. Date of Earliest Transaction (Month/Day/Year) 10/01/2021							Officer (give title below)				Other (specify below)	
1601 DODGE STREET, SUITE 3800				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable						
(Street) OMAHA NE 68102													X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(St	ate) (	(Zip)																
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution Date,		Transaction Dispose Code (Instr. 5)		ities Acquir d Of (D) (Ins		I and Securitie Benefici Owned F		es ally following	Form (D) or	orm: Direct	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	mount (A) or (D)		•	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (l 8)		n of		6. Date Exercisal Expiration Date (Month/Day/Year		Amount of		f g Security	De Se (Ir	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amount or Number of Shares						
Phantom Stock <sup>(1)</sup>	\$0.0	10/01/2021			A		706		(2)		(2)	Common Stock	706		\$0.0	56,823		D	

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For: Michael 10/04/2021

R. McCarthy

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.