## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Lute Jane H						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]									elationship eck all appl C Direct	icable)	g Pei	rson(s) to Iss 10% Ov	
(Last) 1400 DC	Last) (First) (Middle) 400 DOUGLAS ST				3. Date of Earliest Transaction (Month/Day/Year) 01/02/2020										Office below	r (give title )		Other (s	specify
(Street) OMAHA NE 68179 (City) (State) (Zip)				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - Nor	n-Deriv	ative	Se	curiti	es A	cquired	Dis	posed	of, or B	enef	ciall	y Owne	d			
Date				Date	ate Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Yea		Transaction   Code (Instr.		·			5. Amor Securiti Benefic Owned Reporte	ies Fori cially (D) Following (I) (I ed		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amoun	t (A) (D)	or F	rice	Transad (Instr. 3	tion(s)			`
		Т	able II -									, or Ber ible sec			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	Code (		of Deriv	r osed ) : 3, 4	Expiration	s. Date Exercisable and Expiration Date Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisab		xpiration ate	Title	Amo or Num of Shai	ber					
Phantom Stock <sup>(1)</sup>	\$0.0	01/02/2020			Α		241		(2)	T	(2)	Common	24	1	\$0.0	4,246		D	

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Jane H. 01/06/2020 Lute

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.