FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

<i>N</i> ashington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

l	OMB APPRO	JVAL			
	OMB Number:	3235-0287			
	Estimated average burd	en			
l	hours per response:	0.5			

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>DUFFY DENNIS J</u>														Relationship heck all appl Direct	cable) or	g Perso	10% Ow	ner		
(Last) 1400 DO	(Fi	•	(Middle)		3. Date of Earliest Transac 03/15/2005					action (Month/Day/Year)					X Office below			Other (specification)	pecify	
(Street)	. NI	E	68179		4. If Amendment, Da				ate of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Che Line) X Form filed by One Reporting Form filed by More than One					
(City)	(St	ate)	(Zip)												Person					
		Tab	le I - No	n-Deri	vativ	e Se	curit	ies A	cquir	ed, D	isp	osed o	f, or Be	neficia	lly Owne	d				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Co	Transaction Code (Instr.					Benefic Owned	es ally Following	Form:	Direct Condition of the Direct Education of the Direct Education (Condition of the Direct Education of	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Co	de V		Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)		(
Common Stock 0			03/1	5/200	5			N	1		3,778	A	\$56	.5 106,1	42.1147	D				
Common	Stock			03/1	5/200	5			1	7		3,219	D	\$66.	31 102,9	102,923.1147		D		
Common	Stock			03/1	5/200	5			1	7		245	D	\$66.	31 102,6	78.1147		D		
Common	Stock ⁽¹⁾														25,5	15.5701		Ι (1)	
Common Stock															0		I I	Managed Account		
		7	Γable II -						-		-	sed of, onvertib			y Owned					
Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any			ransaction of ode (Instr. Derivative		Expira	o. Date Exercisable and Expiration Date Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	e s illy j	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
					Code	v	(A)	(D)	Date Exerci	sable		expiration Date	Title	Amoun or Numbe of Shares	r					
Non- Qualified Stock Option (right to	\$56.5	03/15/2005			M			3,778	01/01/	1998 ⁽²⁾	1	1/20/2006	Common Stock	3,778	\$0	0		D		

Explanation of Responses:

- 1. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- 2. The option was granted 11/20/96 and became exercisable in equal installments on 1/1/98, 1/1/99, and 1/1/00.

Dennis J. Duffy

03/17/2005

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.