FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|   | OMB APPRO                | VAL       |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| l | Estimated average burden |           |  |  |  |  |  |  |  |
| l | hours per response:      | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name ar   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ] |  |   |         |           |   |                |   |                                       | (Ch                                 | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |                          |  |   |   |  |   |   |  |
|--|---|--|---|---------|-----------|---|----------------|---|---------------------------------------|-------------------------------------|---|---|--------------------------|--|---|---|--|---|---|--|
| MCLARTY THOMAS F III                                       |   |  |   |         |           |   |                |   |                                       |                                     | -   |   |                          |  | X Direct  | or  |  | 10% Ov                                    | vner  |  |
|  |   |  |   |         |           | 3. Date of Earliest Transaction (Month/Day/Year) 07/01/2019 |                |   |                                       |                                     |   |   |                          |  | Officer (give title below)                                  |   |  | Other (s                                  | specify   |  |
| 1400 DOUGLAS STREET  |   |  |   |         |           |   |                |   |                                       |                                     |   |   |                          |  |   |   |  |   |   |  |
|  |   |  |   |         | 4. If     | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |                |   |                                       |                                     |   |   |                          |  | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |  |   |   |  |
| (Street)   |   |  |   |         |           |   |                |   |                                       |                                     |   |   |                          |  |   | X Form filed by One Reporting Person  |  |   |   |  |
| OMAHA  | N   | NE 68179                                   |   |         |           |   |                |   |                                       |                                     |   |   | 1                        | Form filed by More than One Reporting Person |   |   |  |   |   |  |
| (City)   | (S  | tate) (                                    | (Zip)   |         |           |   |                |   |                                       |                                     |   |   |                          |  | 1 0100  |   |  |   |   |  |
|  |   | Tab  | le I - Non  | -Deriva | ative     | Sec   | curitie        | es Ac   | quired,                               | Dis                                 | posed   | of, or B                                      | ene                      | ficial                                       | y Owne  | d   |  |   |   |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da |   |  |   |         |           | ar) E   | xecution f any | A. Deemed<br>kecution Date,<br>any<br>lonth/Day/Year) |                                       | Transaction Dispose Code (Instr. 5) |   | rities Acquired (A)<br>ed Of (D) (Instr. 3, 4 |                          |  | Benefic<br>Owned  | es<br>ially<br>Following  | 6. Own<br>Form: I<br>(D) or I<br>(I) (Inst                 | Direct<br>ndirect<br>r. 4)                | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|  |   |  |   |         |           |   |                |   | Code                                  | Code V                              |   | t (A) or (D)                                  |                          | Price  | Reporte<br>Transac<br>(Instr. 3                             | ction(s)  |  |   | (Instr. 4)  |  |
|  |   | T  | able II - D                                       |         |           |   |                |   | uired, D<br>s, optior                 |                                     |   |   |                          |  | Owned   |   |  |   |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security         | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution I<br>if any<br>(Month/Day | Date, T | Code (Ins |   |                |   | 6. Date Ex<br>Expiration<br>(Month/Da | Date                                | Amount of   |   | of<br>es<br>ng<br>re Sec |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)         | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownersh<br>Form:<br>Direct (D<br>or Indirec<br>(I) (Instr. | wnership<br>orm:<br>irect (D)<br>Indirect | Beneficial<br>Ownership<br>t (Instr. 4)             |  |
|  |   |  |   |         | Code      | v   | (A)            | (D)   | Date<br>Exercisab                     |                                     | xpiration<br>ate  | Title   | or<br>Nui<br>of          | ount<br>nber<br>ires                         |   |   |  |   |   |  |
| Phantom<br>Stock <sup>(1)</sup>                            | \$0.0   | 07/01/2019                                 |   |         | A         |   | 383            |   | (2)                                   |                                     | (2)   | Commor<br>Stock                               | 3                        | 83   | \$0.0   | 29,691  |  | D   |   |  |

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For: Thomas 07/02/2019

F. McLarty III

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.