FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |

0.5

hours per response:

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|  |   |  |  |                               | or                             | Section   | on 30(h)   | ) of the | Ínves   | stment (   | Comp        | pany Act       | t of 194  | 0   |  |   |   |        |  |   |
|--|---|--|--|-------------------------------|--------------------------------|---|--|----------|---|------------|-------------|----------------|---|---|--|---|---|--------|--|---|
| 1. Name and Address of Reporting Person*  MCCARTHY MICHAEL R |   |  |  |                               |                                | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ] |  |          |   |            |             |                |   |   |  | neck all app  | ,   | g Pers | . ,  |   |
| <u>IVIC CI I</u>   | MINITED IX  |  |  |                               |                                |   |  |          |   |            |             |                |   |   |  | X Direc   |   |        | 10% O  | · I   |
| (Last)   | `   | *  | (Middle)                                       |                               | Date o                         |   | st Tran  | sactio   | on (Mon   | nth/Da     | ay/Year)    | $\neg$         | Office<br>below   | er (give title<br>v)  |  | Other (s  | specify   |        |  |   |
| C/O MC   | CARTHY (  | GROUP, INC.                                |  |                               |                                |   |  |          |   |            |             |                |   |   |  |   |   |        |  |   |
| 1601 DODGE STREET, SUITE 3800                                |   |  |  |                               | 4. II                          | f Ame   | endmen   | t, Date  | of Ori  | riginal Fi | iled (      | Month/D        |   | 6. Individual or Joint/Group Filing (Check Applicable Line) |  |   |   |        |  |   |
| (Street)   |   |  |  |                               |                                |   |  |          |   |            |             |                |   |   | - 1  | ,   | filed by One  | e Reno | ortina Perso   | n I   |
| OMAHA NE 68102   |   |  |  |                               |                                |   |  |          |   |            |             |                |   | Form  | Form filed by More than One Reporting Person |   |   |        |  |   |
| (City)   | (S  | tate)                                      | (Zip)  |                               |                                |   |  |          |   |            |             |                |   |   |  |   |   |        |  |   |
|  |   | Tab  | le I - Nor                                     | -Deriv                        | ative                          | Se  | curiti   | es Ac    | qui   | red, D     | isp         | osed (         | of, or  | Ben   | eficia                                       | lly Owne  | d   |        |  |   |
| Date   |   |  |  | 2. Transa<br>Date<br>(Month/I |                                | ar)   I   | 2A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Yea |          | Code (In:   |            | ion Dispose |                | rities Acquired (A<br>ed Of (D) (Instr. 3,  |   |  | d Securi<br>Benefi<br>Owned                         | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following   |        | : Direct<br>r Indirect<br>str. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|  |   |  |  |                               |                                |   |  |          | c   | Code       | /           | Amount         | ount (A) or (D)   |   | Price  |   | ed<br>ction(s)<br>3 and 4)  |        |  | (Instr. 4)  |
|  |   | Т  | able II - I<br>)                               | Derivat<br>e.g., p            |                                |   |  |          |   |            |             |                |   |   |  | Owned   |   |        |  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Day | Date,                         | 4.<br>Transactic<br>Code (Inst |   |  |          | 6. Date Exercisable at<br>Expiration Date<br>(Month/Day/Year) |            |             |                | nd 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |   |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4) | у      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |
|  |   |  |  |                               | Code                           | v   | (A)  | (D)      | Date<br>Exerc   | cisable    | Exp<br>Dat  | oiration<br>te | Title   | 0<br>N  | Amount<br>or<br>lumber<br>of<br>Shares       |   |   |        |  |   |
| Phantom<br>Stock <sup>(1)</sup>                              | \$0.0   | 01/02/2018                                 |  |                               | A                              |   | 754  |          | (   | (2)        |             | (2)            | Comm<br>Stock   |   | 754  | \$0.0   | 45,651  |        | D  |   |

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

01/03/2018 Attorney-in-Fact For: Michael

R. McCarthy

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.