FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Jalali Rahul					2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last)	(First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 02/08/2024						X Officer (give title Other (specify below)  EVP & CHIEF INFORMATION OFFICE					
(Street) OMAHA NE 68179					4. If Amendment, Date of Original Filed (Month/Day/Year)					Line	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person					
OWARA NE 001/9												Form filed by More than One Reporting Person				
(City)	(State) (Zip) Rule 10b5-1(c) Transaction Indication															
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										
		Tab	le I - No	n-Deriv	ative S	ecurities Ac	quired	, Dis	posed o	f, or Ber	neficiall	y Owned	l			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Disposed Code (Instr.		ties Acquired (A) or d Of (D) (Instr. 3, 4 an		Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3	ion(s)		(Instr. 4)	
Common Stock 02/08/2							A <sup>(1)</sup>		7,236	A	\$0.0	28,057.266		D		
Common Stock 02/08/2							D		1,412	D	\$0.0	26,645.266		D		
Common Stock 02/08/2					/2024		F		1,010	D	\$248.8	2 25,63	35.266	D		
Common Stock 02/10/2					/2024		<b>A</b> <sup>(2)</sup>		10.009	A	\$249.4	5 25,64	15.275	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
Derivative Conversion Date Execution Date, To			4. Transactio Code (Inst	n of I	6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4			] Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transacti (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)				

## buy)<sup>(3)</sup> Explanation of Responses:

\$248.82

Qualified Stock

Option

(right to

1. Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.

Date Exercisable

02/08/2025(3)

Expiration Date

02/08/2034

Title

Stock

2. Purchase pursuant to the 2021 Employee Stock Purchase Plan.

02/08/2024

3. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston, Attorney-in-Fact For: Rahul Jalali

Amount or Number

Shares

9,717

\$<mark>0.0</mark>

02/12/2024

9,717

D

Jaian

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

ν

(A)

9,717

(D)

Code

A

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.