## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

OMB APPROVAL

| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP   | OMB Number:            | 3235-028 |
|--|------------------------|----------|
| ONTITUDE OF THE STATE OF THE ST | Estimated average burd | den      |
| Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934   | hours per response:    | 0.       |
| r lied pursuant to dection ro(a) or the decunities Exchange Act or 1904  |                        |          |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of or Section 30(h) of the Investment Company Act of 1940 indicate that a

| 1. Name and Address of Reporting Person* <u>Edison Sheri H.</u>                  |  |  |   |                     |      | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ] |     |      |   |        |                  |   |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner   |                   |   |                    |  |  |
|--|--|--|---|---------------------|------|---|-----|------|---|--------|------------------|---|--|---|-------------------|---|--------------------|--|--|
| (Last) (First) (Middle) 1400 DOUGLAS ST.   |  |  |   |                     |      | 3. Date of Earliest Transaction (Month/Day/Year) 10/01/2024                   |     |      |   |        |                  |   |  |   | Officer<br>below) | (give title   |                    | Other (s<br>below)   | specify  |
| (Street) OMAHA (City)  | OMAHA NE 68179   |  |   |                     |      | 4. If Amendment, Date of Original Filed (Month/Day/Year)                      |     |      |   |        |                  |   |  | Individual or Joint/Group Filing (Check Applicable Line)      Form filed by One Reporting Person     Form filed by More than One Reporting Person |                   |   |                    |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |   |                     |      |   |     |      |   |        |                  |   |  |   |                   |   |                    |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)                    |  |  |   |                     |      | Execution Date,   |     |      | Code (Instr. 5)                         |        |                  |   |  |   |                   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |                    | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |
|  |  |  |   |                     |      |   |     | Code | v                                       | Amount | (A) o<br>(D)     | r<br>Price  | Transaci<br>(Instr. 3                  |   | tion(s)           |   |                    | (Instr. 4)   |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |                     |      |   |     |      |   |        |                  |   |  |   |                   |   |                    |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Da | Date, Trans<br>Code |      | nction<br>Instr.  | of  |      | 6. Date Exe<br>Expiration<br>(Month/Day | Date   |                  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secur<br>(Instr. 3 and 4) |  | 8. Price of Derivative Security (Instr. 5)  |                   |   | ol<br>ly ol<br>(I) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |   |                     | Code | v   | (A) | (D)  | Date<br>Exercisabl                      |        | xpiration<br>ate | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |                   |   |                    |  |  |
| Phantom<br>Stock <sup>(1)</sup>  | \$0.0  | 10/01/2024                                 |   |                     | A    |   | 189 |      | (2)                                     |        | (2)              | Common<br>Stock   | 189                                    | \$2   | 45.55             | 2,231   |                    | D  |  |

## Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Sheri H. 10/03/2024 Edison

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.