FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vas	hing	ton,	D.C.	2054	9	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>VILLARREAL JOSE H</u>						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]									k all appli	ionship of Reporting all applicable) Director		rson(s) to Iss 10% Ov	
(Last)		3. Date of Earliest Transaction (Month/Day/Year) 04/01/2020									Officer below)	(give title		Other (s below)	specify				
1400 DOUGLAS ST. (Street) OMAHA NE 68179					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Indi ⁿ ne)					
(City)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					Execution Date,			Code (In 8)					nd	5. Amount of Securities Beneficially Owned Followi Reported Transaction(s) (Instr. 3 and 4)		Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date, Transa Code (5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instr	rative rities ired r osed)	Expiration D	. Date Exercisable and :xpiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		De	Price of erivative curity str. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amount or Number of Shares						
Phantom Stock ⁽¹⁾	\$0.0	04/01/2020			A		464		(2)		(2)	Common Stock	464		\$0.0	24,482	2	D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

04/02/2020 Attorney-in-Fact For: Jose H.

<u>Villarreal</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.