FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average burden											
hours per response:	0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* WILLIAMS CHRISTOPHER J				<u>U</u>	2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]									ationship all appli Directo	cable)	g Per	son(s) to Iss		
(Last)	(Fi	rst) (	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024								Officer below)	(give title		Other (s below)	pecify		
1400 DOUGLAS STREET				4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street)	. N	E											X		iled by Mor		orting Perso n One Repo	- 1	
(City)	(Si	tate) (	(Zip)	Rı	Rule 10b5-1(c) Transaction Indication						<u> </u>								
						dicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to e defense conditions of Rule 10b5-1(c). See Instruction 10.													
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					Execution Date,			Transaction Disposed Of (Code (Instr. 5)		ties Acquired (A) or I Of (D) (Instr. 3, 4 and		nd		es Form ally (D) of following (I) (Ir		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	nount (A) or (D)			Transact	eported ransaction(s) nstr. 3 and 4)			Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction Code (Instr.		mber rative rities ired r osed )	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		De Se (In	rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amoun or Numbe of Shares							
Phantom Stock <sup>(1)</sup>	\$0.0	04/01/2024		A		203		(2)		(2)	Common Stock	203		\$0.0	4,465		D		

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For:

Christopher J. Williams

\*\* Signature of Reporting Person Date

04/02/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.