FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APP	ROVAL								
	OMB Number:	3235-0287								
	Estimated average burden									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person*  Vena Vincenzo J  (Last) (First) (Middle)  1400 DOUGLAS STREET  (Street)  OMAHA NE 68179  (City) (State) (Zip)						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]  3. Date of Earliest Transaction (Month/Day/Year) 03/19/2020  4. If Amendment, Date of Original Filed (Month/Day/Year)									6. In Line	Relationship of Reporting Person(s) to Issuer Check all applicable) Director 10% Owner  X Officer (give title Other (specify below) below) CHIEF OPERATING OFFICER  Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transar Date (Month/Date (Month/					saction //Day/Y	ay/Year)  2A. Deemed Execution Date, if any (Month/Day/Year)			ar) 8	3. Transac Code (li 8)	ction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)  Amount (A) or (D) P		A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 59,426 3,206		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
1. Title of Derivative Security (Instr. 3)	(e.g., p  1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security    Conversion or Exercise Price of Derivative Security		puts, 4. Transa Code (l	ansaction de (Instr.  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ve es ed nstr.	S, options, cc 6. Date Exercisal Expiration Date (Month/Day/Year)			of Securities Underlying Derivative Seci (Instr. 3 and 4)  Am or Nur Expiration		mount curity 4)	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				
Non- Qualified Stock Option (right to buy) <sup>(2)</sup>	\$121.65	03/19/2020			A		82,100		12/3	31/2020 <sup>(</sup>	(2)	03/19/2030	Comr		2,100	\$0.0	82,10	00	D		

## **Explanation of Responses:**

- 1. Performance retention unit award with a distribution ratio of 1:1. On March 19, 2020, the reporting person was granted 19,730 Performance Stock Units at target, 50% of which will vest on December 31, 2020, and 50% of which will vest on December 31, 2021. The amount of shares in column 4, 39,460 units, is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- 2. This option becomes exercisable in two equal installments on December 31, 2020, and December 31, 2021.

By: Trevor L. Kingston, Attorney-in-Fact For: Vincenzo 03/20/2020 J. Vena

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.