FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name ar<br><u>Haman</u>   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]  |  |       |   |      |   |                                   |   |                | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify) |                    |  |  |                                 |  |  |               |  |   |  |
|--|--|--|-------|---|------|---|-----------------------------------|---|----------------|--|--------------------|--|--|---------------------------------|--|--|---------------|--|---|--|
| (Last) (First) (Middle) 1400 DOUGLAS STREET                                      |  |  |       | 3. Date of Earliest Transaction (Month/Day/Year) 06/10/2024 |      |   |                                   |   |                |  |                    |  | Officer (give title below)  Other (specify below)  EVP & CHIEF FINANCIAL OFFICER   |                                 |  |  |               | ·  |   |  |
| (Street) OMAHA NE 68179  |  |  |       | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |      |   |                                   |   |                |  |                    |  | 5. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person Form filed by More than One Reporting Person |                                 |  |  |               |  |   |  |
| (City) (State) (Zip)   |  |  |       |   |      | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |                                   |   |                |  |                    |  |  |                                 |  |  |               |  |   |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |       |   |      |   |                                   |   |                |  |                    |  |  |                                 |  |  |               |  |   |  |
| 1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day)                   |  |  |       |   |      | if any  | emed<br>tion Date,<br>n/Day/Year) |   |                |  |                    | Acquired (A) of (D) (Instr. 3, 4                               |  | and Securit<br>Benefic<br>Owned |  | ies<br>ially<br>Following  | Form<br>(D) o | n: Direct<br>r Indirect<br>istr. 4)                                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|  |  |  |       |   |      |   |                                   |   |                | v  | Amount             | (A) oi<br>(D)  | Price  |                                 | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |  |               |  | (Instr. 4)  |  |
| Common Stock 06/10/20  |  |  |       |   |      | 024   |                                   |   |                |  | 10.548             | A \$228  |  | .95                             | 105,777.8126                                   |  |               | D  |   |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |       |   |      |   |                                   |   |                |  |                    |  |  |                                 |  |  |               |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | Execu | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |      | 4.<br>Transaction<br>Code (Instr.<br>8)   |                                   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |                | 6. Date Exercisable<br>Expiration Date<br>(Month/Day/Year)   |                    | 7. Title<br>Amou<br>Secur<br>Under<br>Deriva<br>Secur<br>3 and | nt of<br>ities<br>rlying<br>ative<br>ity (Instr.<br>4)   | Deri<br>Seci                    | Price of rivative curity str. 5)               | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | y             | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |  |
|  |  |  |       |   | Code | v   | (A)                               | (D)   | Date<br>Exerci | sable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares   |                                 |  |  |               |  |   |  |

## Explanation of Responses:

1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.

By: Trevor L. Kingston, Attorney-in-Fact For: Jennifer 06/12/2024 L. Hamann

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.