| SEC For | rm 4 | | | | | | | | | | | | | | | | | | |
|---|---|--|---|---------|--|--|---|---|--|-------------------|---|--|--|---|--|--------------------------------------|--|---------------------------------------|--|
| FORM 4 UNITED ST | | | | | TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | | | | OMB APPROVAL | | | |
| Section 16. Form 4 or Form 5 obligations may continue. See | | | | | d purs | NT OF CHANGES IN BENEFICIAL OWNE I pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | SHIP OMB Num Estimated hours per r | | | 3235-0287 n 0.5 | |
| 1. Name and Address of Reporting Person* <u>MCCARTHY MICHAEL R</u> | | | | | | | | | cker or Tradir IC CORF | | | Relationship heck all appli X Direct | icable) | Reporting Person(s) to ble) 10% | | | | | |
| (Last) (First) (Middle) C/O MCCARTHY GROUP, INC. | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/03/2022 | | | | | | | | | Officer (give title Other (specify below) below) | | | | |
| 1601 DODGE STREET, SUITE 3800 (Street) | | | | | 4. lf | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | | | |
| OMAHA NE 68102 | | | | | | | | | | | | | | | Form filed by More than One Reporting Person | | | | |
| (City) (State) (Zip) | | | | | | | | | | | | | | | | | | | |
| | | Tab | le I - Nor | n-Deriv | ative | Sec | curitie | es Ac | cquired, D | isposed | d of, o | or Be | neficia | lly Owne | d | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | | Execution Date | | | e, Transaction Dispose Code (Instr. 5) | | | rities Acquired (A) or ed Of (D) (Instr. 3, 4 an | | Benefici Owned I | es ally Following | Form (D) o | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code V | / Amou | int | t (A) or PI | | Reporte Transac (Instr. 3 | tion(s) | | | (Instr. 4) | |
| | | т | | | | | | | luired, Dis s, options | | | | | y Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execution Date, if any (Month/Day/Year) | | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | Am Sec Un Der | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | Expiratio Date | n Titl | | Amount or Number of Shares | | | | | | |
| Phantom Stock ⁽¹⁾ | \$0.0 | 01/03/2022 | | Τ | A | | 604 | | (2) | (2) | | mmon Stock | 604 | \$0.0 | 57,42 | 7 | D | | |

Explanation of Responses:

1. Distribution ratio for Phantom Stock Units is 1:1.

2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For: Michael 01/04/2022 R. McCarthy

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.