## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

IES SECURITIES AND E	XCHANGE COMMISSION
----------------------	--------------------

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average	burden								

0.5

hours per response:

	Check this box if no longer subject to
1	Section 16. Form 4 or Form 5
	obligations may continue. See
	Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.
See instruction to.

1. Name ar		Reporting Person*							cker or Tradi						k all appli	cable)	g Pers	son(s) to Iss	
(Last) (First) (Middle) 1400 DOUGLAS STREET					3. Date of Earliest Transaction (Month/Day/Year) 10/01/2024									Officer below)	(give title		10% Ow Other (s below)	· I	
(Street) OMAHA (City)			68179 (Zip)		4. If	Amer	ndment	t, Date	of Original F	iled	(Month/E	oay/Year)		6. Indi Line)	Form	filed by One	Repo	g (Check Ap orting Perso n One Repo	n
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Trans Date (Month/I			action	ction 2A. Deemed Execution Date,			3. Transaci Code (In	3. 4. Securities Transaction Disposed Of Code (Instr. 5)			red (A) d	or 5. Amou 4 and Securiti Benefici		nt of es ally Following	Form:	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) o (D)	Price		Transaction(s) (Instr. 3 and 4)				Instr. 4)		
		Т							uired, Di s, options						Owned	,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,		ransaction Code (Instr.		vative prities prities priced rosed ) r. 3, 4	Expiration [	6. Date Exercisa Expiration Date (Month/Day/Year		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		Di Si	B. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amou or Numb of Share	er					
Phantom Stock <sup>(1)</sup>	\$0.0	10/01/2024			A		189		(2)		(2)	Common Stock	189	, ,	\$245.55	2,119		D	

## Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Teresa 10/03/2024 M. Finley

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.