SEC Form 4
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Costion 20(h) of the Investment Company, Act of 1040

					or Sect	tion 30(h) of the	nves	imeni C	omb	any Act	01 15	940						,
1. Name and Address of Reporting Person <sup>*</sup> Finley Teresa					2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [ UNP ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
													_	X Direct	or		10% O	wner
(Last)	(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 10/02/2023								Officer below)	give title		Other ( below)	specify
1400 DOUGLAS STREET				4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)														X Form	filed by On	e Repo	orting Perso	on
OMAHA	A N	E (	68179											Form Perso		re thar	n One Repo	orting
(City)	(Si	tate)	(Zip)		Rule 10b5-1(c) Transaction Indication								-					
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												ed to					
		Tabl	le I - Noi	n-Deriva	ative Se	ecurities Ac	quir	ed, Di	spc	osed o	of, o	r Ben	eficial	ly Owne	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					2A. Deemed Execution Date if any (Month/Day/Yea	e, Tr Co	3. Transaction Code (Instr. ) 8)						Benefici Owned I	es Formally (D) Following (I) (I		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
							Co	ode V	4	Amount		(A) or (D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)
		т				urities Acq ls, warrants								Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	ed Date,	4. Transactio Code (Insti B)	5. Number n of	6. Dat Expira	b. Date Exercisable and Expiration Date Month/Day/Year) Derivative Sec (Instr. 3 and 4)				ecurity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Benorted	s Ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	

	Security			( [ [ [ [		osed			(Instr. 3 ar			Following Reported Transaction(s) (Instr. 4)	(l) (Instr. 4)	
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock <sup>(1)</sup>	\$0.0	10/02/2023	A		223		(2)	(2)	Common Stock	223	\$0.0	1,351	D	

Explanation of Responses:

1. Distribution ratio for Phantom Stock Units is 1:1.

2. Phantom Stock Units are payable in cash only commencing at retirement.

## <u>By: Trevor L. Kingston,</u> <u>Attorney-in-Fact For: Teresa</u>

M. Finley

10/03/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.