FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Card Andrew H JR						2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]									ationship k all appli Direct	,			
(Last) (First) (Middle) 1400 DOUGLAS STREET						3. Date of Earliest Transaction (Month/Day/Year) 04/01/2021									Office below)	(give title		Other (s below)	specify
(Street) OMAHA (City)		cate) (58179 Zip) e I - Non	-Deriv							ed (Month/l	, ,	L	ine) X	Form Form Perso	filed by One filed by Mo n	e Rep	g (Check Ap orting Perso n One Repo	n
. =						_			<u> </u>	i, Di	-	-		_				1.	
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						Execution Date,			Code (Instr. 5)						5. Amou Securition Benefici Owned I Reporte	es Form ally (D) of Following (I) (II		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Cod	v	Amoun	(A) o	(A) or (D) Price		Transac (Instr. 3	ion(s)				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	perivative Conversion Date Execution Date, if any					ransaction of Derivative			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title an Amount of Securities Underlyin Derivative (Instr. 3 a	Di Si	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amoun or Numbe of Shares	r					
Phantom Stock ⁽¹⁾	\$0.0	04/01/2021			A		326		(2)		(2)	Common Stock	326		\$0.0	33,148	3]	D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For: Andrew 04/05/2021

H. Card, Jr.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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