FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

| | | | | | or | Sectio | n 30(h) | of the | e Ínve | estment | Con | npany Act | of 194 | 40 | | | | | | |
|---|--|--|---|---------|------------------------------|--|---|---------|------------|--|-------|------------------|--|----------------------------|--|---|--|--|--|--|
| 1. Name and Address of Reporting Person* DeLaney William J III | | | | | | 2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP] | | | | | | | | | | Relationship neck all app | licable) | ng Per | Person(s) to Issuer | |
| (Last) 1400 DC | Last) (First) (Middle) 400 DOUGLAS STREET | | | | | Date of /04/20 | | st Trar | nsact | tion (Mo | nth/[| Day/Year) | | Officer (give title below) | | | Other (specify below) | | | |
| (Street) OMAHA (City) | | | 68179 (Zip) | | 4. 1 | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | S. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Tabl | le I - Non | n-Deriv | ative | Sec | uritie | s Ac | cqu | ired, [| Disp | osed (| of, or | Ber | neficia | lly Owne | d | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | | Execution Dat | | | ar) | Code (Instr. 5) | | | d Of (D | | r. 3, 4 and | Benefic | ies ially Following ed | es Forn ally (D) o Following (I) (Ir | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution if any (Month/Da | Date, | 4. Transa Code (8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | Exp | 6. Date Exercisable a Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | e s illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Dat Exe | te ercisable | | xpiration ate | Title | | Amount or Number of Shares | | | | | |
| Phantom Stock ⁽¹⁾ | \$0.0 | 01/04/2021 | | | A | | 207 | | | (2) | | (2) | Comn | | 207 | \$0.0 | 2,304 | 4 | D | |

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For: William 01/05/2021

J. DeLaney, III

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.