FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 32350104

Estimated average burden
hours per response: 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Richardson Craig V</u>	2. Date of Requiring (Month/Da 12/14/20	Statement y/Year)	3. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]						
(Last) (First) (Middle) 1400 DOUGLAS STREET		20	Relationship of Reporting Issuer (Check all applicable)	10% Owner Other (specify below)			5. If Amendment, Date of Original Filed (Month/Day/Year)		
(Street) OMAHA NE 68179 (City) (State) (Zip)	_		Director X Officer (give title below) EVP CLO & C			(Ch	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
Table I - Non-Derivative Securities Beneficially Owned									
1. Title of Security (Instr. 4)			Amount of Securities Beneficially Owned (Instr. 4)	Form: D	Ownership rm: Direct or Indirect (Instr. 5)		Nature of Indirect Beneficial wnership (Instr. 5)		
Common Stock ⁽¹⁾			7,877	Г	D				
Common Stock ⁽²⁾			1,490.392]	I B		y Deferral Account		
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Se Underlying Derivative Sec (Instr. 4)	urity Conver or Exer		rcise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)	5)	
Non-Qualified Stock Option (right to buy) ⁽³⁾	02/08/2019 ⁽³⁾	02/08/2028	Common Stock	2,151	124.86		D		
Non-Qualified Stock Option (right to buy) ⁽³⁾	02/07/2020 ⁽³⁾	02/07/2029	Common Stock	2,766	161.57		D		
Non-Qualified Stock Option (right to buy) ⁽³⁾	02/07/2021 ⁽³⁾	02/06/2030	Common Stock	3,729	186	.11	D		

Explanation of Responses:

- 1. Includes unvested restricted stock units and unvested Long Term Plan performance units.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- 3. This option becomes exercisable in three equal installments starting one year from the grant date.

By: Trevor L. Kingston,

Attorney-in-Fact For:

12/15/2020

Craig V. Richardson

** Signature of Reporting

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

SECTION 16 OF THE SECURITIES EXCHANGE ACT OF 1934

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS THAT I, Craig V. Richardson, Executive Vice President, Chief Legal Officer & Corporate Secretary of Union Pacific Railroad Company, a Delaware corporation and Union Pacific Corporation, a Utah corporation (the "Company"), do hereby appoint John A. Menicucci, Jr., Trevor L. Kingston and Nicole M. Deardorff, and each of them acting individually, as my true and lawful attorney-in-fact, each with power to act without the other in full power of substitution, to execute, deliver and file, for and on my behalf, and in my name and in my capacity as an officer of the Company, any and all Forms 3, Forms 4 or Forms 5 under Section 16 of the Securities Exchange Act of 1934 and the rules and interpretations promulgated thereunder, and any other documents in support thereof or supplemental or amendatory thereto, with respect to the ownership by or attributable to me, directly or indirectly, of equity securities of the Company's parent company, Union Pacific Corporation, a Utah corporation, or derivative securities relating thereto, hereby granting to such attorneys and each of them full power and authority to do and perform each and every act and thing whatsoever as such attorney or attorneys may deem necessary or advisable to carry out fully the intent of the foregoing as I might or could do personally or in my capacity as an officer, hereby ratifying and confirming all acts and things which such attorney or attorneys may do or cause to be done by virtue of this Power of Attorney.

IN WITNESS WHEREOF, I have executed this Power of Attorney as of December 8, 2020.

/s/ Craig V. Richardson

Craig V. Richardson