FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPRO	DVAL					
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name ar		2. Issuer Name <b>and</b> Ticker or Trading Symbol UNION PACIFIC CORP [ UNP ]									5. Relationship of Reporting Person(s) to Issue (Check all applicable)  X Director 10% Own								
(Last) (First) (Middle) 1400 DOUGLAS ST.						3. Date of Earliest Transaction (Month/Day/Year) 01/02/2020									Office below	r (give title )		ther (s elow)	specify
(Street) OMAHA (City)			58179 (Zip)		4. If										dividual or Joint/Group Filing (Check Applicable )  K Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transa Date (Month/L						Execution Da			e, Transaction I Code (Instr. !		Dispose	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 45)				es ially Following	6. Ownersh Form: Dire (D) or Indir (I) (Instr. 4)	ect	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	t (A) or Pi		e	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)
		T							uired, D s, option						wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (1 8)				6. Date Exe Expiration (Month/Day	Date		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		Der Sed (Ins	Price of rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owne Form: Direct or Ind (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amoun or Numbe of Shares						
Phantom Stock <sup>(1)</sup>	\$0.0	01/02/2020			A		345		(2)		(2)	Common Stock	345		\$0.0	24,018	Г	)	

## **Explanation of Responses:**

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: Jose H. 01/06/2020 Villarreal

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.