FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name ar <u>Rynask</u>	2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner										
(Last) (First) (Middle) 1400 DOUGLAS STREET					3. Date of Earliest Transaction (N 06/10/2024						nth/Day/Year)				Officer (give title other (specibelow) CHIEF ACCTG, RISK & COMPL OF					
(Street) OMAHA NE 68179					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi Line)	,				on		
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication															
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Table	I - No	n-Deriva	ative S	Secui	rities	Acc	uired	, Dis	posed of	, or B	Benefi	cially	Own	ed				
Date				Date	ite E onth/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) o (D)	r Pric	e	Report Transa (Instr. 3	ed ction(s) 3 and 4)			(Instr. 4)	
Common Stock				06/10/2024				A ⁽¹⁾		9.708	A	\$22	28.95	8.95 8,892.9888			D			
Common Stock ⁽²⁾														2,345.906			I	By Deferral Account		
Common Stock															586				by Spouse	
Common Stock														18,004			I	by Trust		
		Та	ble II	- Derivati (e.g., pu	ive Se its. ca	ecurit	ties <i>A</i> varra	Acqu ants.	ired, l	Disp	osed of, convertib	or Be le se	nefici curitie	ally (Owne	t				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu if any	A. Deemed Execution Date,		I. Fransaction Code (Instr. 3)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			cisable and	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		8. F Der Sec (Ins	Price of ivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Own Forr Dire or In (I) (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	Code V (A)		(D)	Date Exercisable		Expiration Date	Amount or Number of Title Shares		r							

Explanation of Responses:

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston,

Attorney-in-Fact For: Todd M. 06/12/2024

<u>Rynaski</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.