## FORM 4

obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

Check this box if no longer subject to Section 16. Form 4 or Form 5

| Washington, D.C. 2054       | 49                 |
|-----------------------------|--------------------|
| STATEMENT OF CHANGES IN BEN | IEFICIAL OWNERSHIP |

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL             |     |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |  |

| intended to satis<br>defense conditio<br>See Instruction 1 | fy the affirmative<br>ns of Rule 10b5-1(c). |          |                                                                               |                   |                                                                                   |                              |
|------------------------------------------------------------|---------------------------------------------|----------|-------------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------------|------------------------------|
| 1. Name and Addre                                          | ss of Reporting Perso<br><u>VID B</u>       | 'n*      | 2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [ UNP ] |                   | tionship of Reporting Perso<br>all applicable)<br>Director                        | on(s) to Issuer<br>10% Owner |
| (Last)<br>1400 DOUGLA                                      | (First)<br>S STREET                         | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>01/02/2025                |                   | Officer (give title below)                                                        | Other (specify below)        |
| (Street)<br>OMAHA                                          | NE                                          | 68179    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                      | 6. Indiv<br>Line) | idual or Joint/Group Filing<br>Form filed by One Repor<br>Form filed by More than | rting Person                 |
| (City)                                                     | (State)                                     | (Zip)    |                                                                               |                   | Person                                                                            |                              |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) | ction | Disposed Of | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|-------------------------------------------------------------|------------------------------|-------|-------------|-------------------------------------------------------------------------|-------|---------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|
|                                 |                                                             | Code                         | v     | Amount      | (A) or<br>(D)                                                           | Price | Transaction(s)<br>(Instr. 3 and 4)                                        |                                                                   | (1150.4)                                                          |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | n of I |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/) | ate                | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security |                                        | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|-----------------------------------------------------|-----------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|------------------------------|---|--------|-----|------------------------------------------------|--------------------|------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------------------|
|                                                     | Security                                                  |                                            |                                                             |                              |   |        |     |                                                |                    | (Instr. 3 and 4)                                                             |                                        |                                                     | Following<br>Reported<br>Transaction(s)<br>(Instr. 4)             | (I) (Instr. 4)                                         |                                                                    |
|                                                     |                                                           |                                            |                                                             | Code                         | v | (A)    | (D) | Date<br>Exercisable                            | Expiration<br>Date | Title                                                                        | Amount<br>or<br>Number<br>of<br>Shares |                                                     |                                                                   |                                                        |                                                                    |
| Phantom<br>Stock <sup>(1)</sup>                     | \$0.0                                                     | 01/02/2025                                 |                                                             | Α                            |   | 262    |     | (2)                                            | (2)                | Common<br>Stock                                                              | 262                                    | \$229.12                                            | 12,326                                                            | D                                                      |                                                                    |

Explanation of Responses:

1. Distribution ratio for Phantom Stock Units is 1:1.

2. Phantom Stock Units are payable in cash only commencing at retirement.

## By: Trevor L. Kingston,

Attorney-in-Fact For: David B. 01/03/2025 Dillon

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\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.