FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of OFF JOH	Reporting Person*							cker or Trad						ationship k all appli Directo	cable)	g Pers	son(s) to Iss	
(Last) (First) (Middle) 1400 DOUGLAS ST.					3. Date of Earliest Transaction (Month/Day/Year) 10/01/2024									Officer (give title Other (specify below) below)					specify
(Street) OMAHA (City)			68179 (Zip)		4. If	f Amer	ndment	, Date	of Original	Filed	(Month/D	oay/Year)		S. Indiv Line)	Form f	iled by One	Repo	g (Check Ap orting Perso n One Repo	n
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				ction 2A. Deemed Execution Date,			Code (Instr. 5)			red (A) o str. 3, 4 a	5. Amou 4 and Securiti Benefic Owned Reporte		unt of fies For (D) Following (I) (I)		m: Direct or Indirect Enstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	e.g., pi		calls	5. Nu of Deriv Secu Acqu	mber ative rities ired	uired, D 6, option 6. Date Exe Expiration (Month/Day	s, c rcisa Date	onverti	7. Title an Amount o Securities Underlyin Derivative	eficia urities	Ily C	(Instr. 3	9. Number derivative Securities Beneficiall Owned	у	10. Ownership Form: Direct (D) or Indirect	11. Natur of Indired Beneficia Ownersh (Instr. 4)
	Security				Code V		(A) or Disposed of (D) (Instr. 3, 4 and 5)		Date Exercisable		xpiration ate	(Instr. 3 and 4)		er		Following Reported Transaction(s) (Instr. 4)		(I) (Instr. 4)	(
Phantom Stock ⁽¹⁾	\$0.0	10/01/2024			Α		182		(2)		(2)	Common	182	_	\$245.55	885		D	

Explanation of Responses:

- 1. Distribution ratio for Phantom Stock Units is 1:1.
- 2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston, Attorney-in-Fact For: John P. 10/03/2024 Wiehoff

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.