FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Rynaski Todd M. |   |                                |                     |                                   | 2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [ UNP ] |  |        |   |                  |  |                    |  |  |  | k all app<br>Direc                            | licable)  | ng Person(s) to Is<br>10% O<br>Other (                    |   | wner                              |
|---|---|--------------------------------|---------------------|-----------------------------------|---|--|--------|---|------------------|--|--------------------|--|--|--|---|---|---|---|-----------------------------------|
| (Last)<br>1400 DC   | Last) (First) (Middle) 400 DOUGLAS STREET                             |                                |                     |                                   |   |  |        | 3. Date of Earliest Transaction (Month/Day/Year) 02/10/2022   |                  |  |                    |  |  |  |   | below) below)  VP & CONTROLLER  |   |   | эреспу                            |
| (Street) OMAHA NE 68179 (City) (State) (Zip)              |   |                                |                     |                                   |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |        |   |                  |  |                    |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |   |   |   |                                   |
| (Oity)  | (0)   |                                |                     | n-Deriva                          | tive S  | Secu   | rities | Acc   | wired            | . Dis  | posed of           | or F   | Senef  | icially  | / Own   | ed  |   |   |                                   |
| 1. Title of Security (Instr. 3) 2. Tr                     |   |                                | 2. Transact<br>Date | 2. Transaction                    |   | 2A. Deemed<br>Execution Date,                            |        | 3.<br>Transaction<br>Code (Instr.<br>8)   |                  | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |                    |  | or 5. Amour<br>4 and Securitie<br>Beneficia<br>Owned F |  | ount of<br>ties<br>cially<br>I Following      | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |                                   |
|   |   |                                |                     |                                   |   |  |        | Code  | v                | Amount   | (A) o              | r Pric   | ce   | Transa   | Reported<br>Transaction(s)<br>Instr. 3 and 4) |   |   | (Instr. 4)  |                                   |
| Common  | Common Stock  |                                |                     | 02/10/2                           | .022  |  |        |   | A <sup>(1)</sup> |  | 7.2278             | A  | \$2  | 42.12  | 11,327.9094                                   |   | Ι   | )   |                                   |
| Common  | Stock <sup>(2)</sup>  |                                |                     |                                   |   |  |        |   |                  |  |                    |  | 2,224  |  |   | 24.886 I  |   | [ ]   | By<br>Deferral<br>Account         |
| Common Stock  |   |                                |                     |                                   |   |  |        |   |                  |  |                    |  |  |  |   | 586   | ]   |   | by<br>Spouse                      |
| Common Stock  |   |                                |                     |                                   |   |  |        |   |                  |  |                    |  | 13,670   |  | ,670 I  |   | by Trust  |   |                                   |
|   |   | Ta                             | ble II -            |                                   |   |  |        |   |                  |  | osed of, convertib |  |  |  | Owne  | d   |   |   |                                   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | Date Ex<br>(Month/Day/Year) if | if any              | emed<br>tion Date,<br>n/Day/Year) |   | Transaction Code (Instr.                                 |        | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |                  | e Exerc<br>tion D<br>n/Day/                                |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |  | Dei<br>Ser<br>(Ins   | ivative<br>curity<br>str. 5)                  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | Ownersi<br>Form:<br>Direct (E<br>or Indire<br>(I) (Instr. | vnership<br>orm:<br>rect (D)<br>Indirect            | Beneficial Ownership t (Instr. 4) |
|   |   |                                |                     | Code                              | ode V (A) (D)   |  | (D)    | Date<br>Exercisable   |                  | Expiration<br>Date   | Title              | or<br>Numb<br>of<br>Share  |  |  |   |   |   |   |                                   |

## **Explanation of Responses:**

- 1. Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- 2. Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

By: Trevor L. Kingston, Attorney-in-Fact For: Todd M. 02/11/2022 Rynaski

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.