SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	OMB APPROVAL											
	OMB Number:	3235-0287										
Estimated average burden												
	hours per response:	0.5										

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] HOPKINS DEBORAH C						2. Issuer Name and Ticker or Trading Symbol <u>UNION PACIFIC CORP</u> [UNP]								Relationshi Check all app X Direct	licable)	ng Per	rson(s) to Iss 10% Ov	
(Last) (First) (Middle) 1400 DOUGLAS ST						3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024									er (give title v)		Other (s below)	pecify
					4. li	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)			
(Street)																	orting Perso	
OMAHA	N N	E	68179			Form filed by More than One Rep Person												rting
(City) (State) (Zip) Rule 10b								-1(c) Transa	act	ion Ind	dicatior	า					
		Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												ed to				
		Tabl	le I - Non	-Deriva	ative	Sec	uritie	es Ac	cquired, l	Dis	oosed	of, or Be	eneficia	ally Own	əd			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					ar) if	A. Deer xecutio any /onth/E	n Date	e, Transaction Dispose Code (Instr. 5)			ities Acquii d Of (D) (In		Benefi Owned	ies For ially (D) Following (I) (I		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	t (A) or (D) Pr		Transa	eported ransaction(s) nstr. 3 and 4)			(Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exe Expiration I (Month/Day		7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price o Derivative Security (Instr. 5)		e s illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares					
Phantom Stock ⁽¹⁾	\$0.0	04/01/2024			Α		236		(2)	Τ	(2)	Common Stock	236	\$0.0	10,75	8	D	

Explanation of Responses:

1. Distribution ratio for Phantom Stock Units is 1:1.

2. Phantom Stock Units are payable in cash only commencing at retirement.

By: Trevor L. Kingston,

Attorney-in-Fact For: Deborah 04/02/2024

C. Hopkins

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.